THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA OFFICE OF THE SUPERINTENDENT

February 18, 2015 Wednesday, 10:15 a.m.

MINUTES OF REGULAR MEETING

The School Board of Broward County, Florida, met in regular session at 10:15 a.m., Wednesday, February 18, 2015, in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: Chair Donna P. Korn, Vice Chair Dr. Rosalind Osgood; Members Robin Bartleman, Heather P. Brinkworth, Abby M. Freedman, Patricia Good, Laurie Rich Levinson, Ann Murray, Nora Rupert; Superintendent Robert W. Runcie; and J. Paul Carland, II., Esq.

<u>Call to Order</u> Ms. Korn, Chair, called the meeting to order.

Mrs. Brinkworth introduced Principal Matthew Whaley and the students of Meadowbrook Elementary School (appearing through video conference) who led the Pledge of Allegiance to the Flag of the United States of America.

<u>Minutes for Approval</u> Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the official minutes for the following Board Meetings, as amended: Mrs. Rich Levinson had not yet assumed her seat on the dais. (8-0 vote)

January 21, 2015 – Regular School Board Meeting January 27, 2015 – Special Meeting February 3, 2015 – Special – Expulsions

Mrs. Good indicated that a correction was previously made by staff to the January 21, 2015 Regular School Board Meeting minutes, Agenda Item - II-5. Amendment to the 2014-2015 Organizational Chart – Page 9, page 55 of 65.

Added Items Agenda Item G-4 (one name withdrawn)

<u>Close Agenda</u> Upon motion by Dr. Osgood, seconded by Ms. Murray and carried, the Agenda was approved and declared closed. Mrs. Rich Levinson had not yet assumed her seat on the dais. (8-0 vote)

SPECIAL PRESENTATIONS

Recognition of Peer Counseling Coordinators - National Certification

Amalio Nieves, Director, Diversity, Prevention & Intervention, recognized the Peer Counseling teachers and the leaders that support them at their schools and who have received National Peer Counseling recognition. For approximately 30 years, Broward County Public Schools has had Peer Counseling programs in middle and high schools.

Teri Williams, Ed.D., Coordinator/Instructional Facilitator, thanked the School Board and the Superintendent for the opportunity to acknowledge these important individuals in the schools. She thanked her predecessor, Tresha Fletcher, District Prevention Specialist, who started the idea that teachers should be nationally certified.

Dr. Williams noted that the national organization in charge of this process was so impressed that it was identified as a model for the country, in terms of the district's program.

Mr. Nieves recognized the Peer Counseling certified teachers, their schools and principals (appearing personally), and congratulated them for supporting these programs over the years and making them outstanding examples for the nation.

On behalf of the School Board, Mrs. Bartleman thanked the principals and teachers for their commitment that made these programs so strong. She shared her personal experiences with this program that made a difference for her children.

Mrs. Bartleman read the resolution into the record and congratulated Superintendent Runcie.

Thanking the School Board for their support, Mr. Runcie indicated that the recognition belongs to everyone in the district, as Broward County is the only district in the state with this certification. School leadership and Peer Counselors were congratulated for getting the job done, as the work they provide in the front line makes this program possible. More importantly, it has created a tremendous benefit and support for all students. Superintendent Runcie thanked the school community for their continued dedication to students and families in the community.

A photographic session was held with the School Board and participants.

New River Middle School Marine Science Magnet Program

Leona Miracola, Director, Innovative Programs/Design Support, recognized and introduced New River Middle School, showcasing the work they have been doing on the longstanding Marine Science Magnet Program.

Melinda Wessinger, Principal, New River Middle School, introduced

Katherine O'Fallon, Magnet Coordinator. A video was shown to the assembly, introducing New River Middle School's "The Sharks," developed by the students in the Broadcasting class.

Ms. O'Fallon and 8th grade students Mia Rodriguez, Sabrina Ruiz and Gage Fatjo shared their experiences and activities in the Marine Science Magnet Program.

Ms. O'Fallon said that New River's Marine Science program, established in 1997, provides students with an in-depth exploration of Florida's coastal habitats and encourages students to appreciate the environment and conservation efforts.

New River Middle is partnering with the Davie-based Guy Harvey Ocean Foundation, which sponsors ocean marine research and conservation projects to enhance its marine science magnet program.

Mrs. Brinkworth thanked Ms. Wessinger, Ms. O'Fallon and enthusiastic teachers that work at New River Middle School, and the dedicated partners and talented students. She shared her visit to the school during the Eco-Challenge Green tour.

Recognition of Broward Future Scholars

Mrs. Bartleman joined David Watkins, Director, Equity & Academic Attainment, to celebrate the accomplishments of a special group of college students, young adults who at one point were not on track to graduate from high school. They were in need of a second chance and because of their resiliency they took advantage of their second chance and fulfilled a dream to graduate high school and attend high school.

Mr. Watkins introduced former School Board administrator Marie DeSanctis, Ph.D., Vice-President Student Affairs & Enrollment, Broward College, who highlighted the partnership between the Broward County Commission, Broward Sheriff's Office, and Broward College, that pays huge dividends to students of Broward County Public Schools.

Dr. DeSanctis informed that in order to be eligible for this scholarship, the applicant must be referred by one of the mentoring organizations in the agreement between the Broward Sheriff's Office, Broward County Commission, and Broward College, or individually by the Sheriff's Office or the School Board of Broward County. The student must meet one of the at-risk factors within the agreement and have a demonstrated financial need. Once selected, the students must remain in good standing at Broward College, keep a 2.0 grade point average, complete a three (3) credit Student Life Skills course within their first year, and they are assigned a mentor and advisor where there are case managed through their school career. Dr. DeSanctis said that the scholarship is good for 75 college credits, more than the Associates Degree needed to transfer to a post-secondary institution or to remain at Broward College for one of the many Bachelor degrees offered.

Dr. DeSanctis introduced Emily Amaro, Associate Vice-President, Enrollment Management, who manages the college's institutional scholarships and award of scholarships. Gratitude was expressed to the School Board for their partnership.

On behalf of the School Board, Superintendent Runcie, teachers, administrators, parents and community, Mrs. Bartleman recognized and congratulated students on their accomplishments.

Valerie Wanza, Ph.D., Director, Office of the Chief School Performance & Accountability Officer, said that students transitioned to an alternative school setting with the hope of acquiring the remaining credits or service hours, or test scores that they needed to fulfill their high school graduation goal. Dr. Wanza stated that students found the inner strength to boldly face and overcome challenges in their personal lives, to capitalize on the opportunities and resources that were afforded to them and now they have positioned themselves to further their education at Broward College.

Students and principals were recognized and a certificate signed by Mr. Runcie and Mrs. Bartleman was provided to the students, along with a complimentary gift card from Papa John's.

Students recognized: Juan Reyes and Saraly Eustache (Dave Thomas Educational Center); Cashay Fagins, Samantha Cadet, Chantreal Harris (Hallandale Adult Community Center); Custal Ramos (Off Campus Learning Center); and

Beatrice De La Paz (Whiddon Rogers High School). Lauderhill High School students Juanlee Grant, Jaimeson Ramos, Soria Denisard, Kerrick Mitchell and Keith McLeggon were not present and Sherrod Walker, Principal, accepted the certificates on their behalf. Also present was Tracy Lockhart-Talley, Principal, Dave Thomas Education Center.

Student Chantreal Harris (Hallandale Adult Community Center), spoke about her success and accomplishments.

Participants gathered with the School Board Members and Superintendent Runcie for personal congratulations and a photographic session.

REPORTS

Committee reports were not presented.

Superintendent's Report

Mr. Runcie announced that Broward County Public Schools is taking advantage of an opportunity with Microsoft's Student Advantage Program, which provides free downloads of the full version of Microsoft Office for all students in Broward County Public Schools, and for use on their personal and mobile devices (Android and iOS).

The Student Advantage program helps ensure students have access to the tools they need to be successful in their education and are prepared for the technology skills required in the workforce.

Mr. Runcie stated the www.browardschools.com website has been updated to include a banner that provides a link to the Student Advantage websites, which contains information and support resources. Additionally, flyers have been made available to all schools to share with their

students and a districtwide callout is being made using the ParentLink technology to alert students and their families of this valuable resource.

BOARD MEMBERS

<u>Mrs. Rich Levinson</u> announced that the Parent Community Involvement Task Force has been working with the Student Services department to have a parent and family engagement conference. The conference will be held on April 11, 2015, Piper High School, 9:00 a.m. to 1:00 p.m. Keynote speakers and breakout sessions will be included for the benefit of administrators, teachers, guidance counselors and parents.

Mrs. Rich Levinson stated that parent and family engagement is important to the success of children and encouraged everyone to attend this event.

<u>Mrs. Good</u> spoke of the importance of having grants listed in the Requested Action of the agenda item because it helps to ensure there is an understanding of the item in its full complexity. She stated that in November 2014 the Board approved a grants item (EE-8), one of which was a grant for the Schools of Choice option that deals with the potential opportunity for a charter school to assist the district in managing one of its facilities.

Mrs. Good believes this is not the type of item that should come imbedded within the general grants item to specific projects at schools and never to the complexity of revamping, potentially, one of the schools in partnership with a charter school. This is the type of subject that should be discussed at a workshop where Board Members can discuss the ideas, pros and cons, and to be in an informational gathering phase.

Mrs. Good remarked that she does her homework on her items and she did not receive that kind of detail until staff spoke to her. Remarking that this has the potential of impacting the district greatly, Mrs. Good stated before this continues further she would like the Board to have a full discussion on this issue.

Mr. Runcie indicated that a Board Workshop has been scheduled and staff will not move forward on something of this significance without having an extensive conversation with the Board. Mr. Runcie clarified that the grant is not necessarily a grant for charter schools to "take over" the schools. Many conversations were held with state level individuals about changing the way charter schools are authorized throughout the state and in this county. He said there are 45 pending charter schools to open in addition to the 100 charter schools in the county and there is no strategic alignment to the needs of the district or the community. Mr. Runcie stated this is an opportunity to improve the quality of the existing charter schools.

Mrs. Good stated the public perceives that Broward is asking charter schools to fix the failing schools. She said she was proud what the Board has done, with the leadership of the Superintendent, in addressing some of the district's lowest performing schools. Mrs. Good further stated the only way to change the public's perception is to have a workshop to discuss the issues as stated by the Superintendent.

The Superintendent indicated that a full discussion will be held at the workshop on March 10, 2015.

Mrs. Rupert inquired whether the agenda item can be brought back by someone on the prevailing side for reconsideration.

Mr. Carland explained that a prior action can be rescinded if the motion has not already been implemented. If administration has already implemented what the Board has approved, the item cannot be rescinded.

Mr. Runcie stated if the Board decides not to pursue a certain type of structure, staff will not proceed with that structure. The parts of the grant being reviewed is around planning, to determine how it would be structured. Mr. Runcie stated there are consultants the state has hired and they are looking at the process in Broward and other districts of how charters are originated, what are some of the issues with the authorization process, the quality of charters, and why there are no high-performing charters from around the country coming into the state of Florida, among other questions.

Mrs. Rich Levinson stated that she asked questions at the meeting about the grant and did not receive answers, and it was not included in the backup information of the item. The Board heard the answers to the questions and it was not described in this manner. Mrs. Rich Levinson further stated, it is very important that something of this magnitude be workshopped first.

Ms. Korn stated just because it is a grant does not mean it is applicable under that section. Whether it is curriculum changes, pursuing a drastic issue, a potential facility change or something that could have financial impact of that grant, has larger financial implications to the district in going forward and those issues would be appropriately pulled out as separate items at the request stage rather than bundled at the award stage.

Speakers

Sharon Rhoades Lynda Olds Ronald Barish Rhonda Ward

<u>CONSENT AGENDA</u> Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to approve the Consent Agenda for the remaining items (**identified by ***). Mrs. Rich Levinson had not yet assumed her seat on the dais. (8-0 vote)

CONSENT ITEMS

A. RESOLUTIONS

B. BOARD MEMBERS

E. OFFICE OF STRATEGY & OPERATIONS

E-1. Pre-Qualification of Contractors – Approval of Application and Issuance of Certification (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the recommendation by the Superintendent indicated in Exhibit 2. Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

The Pre-Qualification Application process is in accordance with State Requirements for Educational Facilities, F.S. 1013.46, and Board Policy 7003. This item approves the recommendations by the Superintendent of Schools indicated in Exhibit 2. Further explanation is provided in Exhibit 1. The Qualification Selection Evaluation Committee (QSEC) convened on January 14, 2015, and again on January 28, 2015, to review staff's recommendations in response to the submitted pre-qualification applications. Upon review of staff's recommendations, QSEC makes the recommendations to the Superintendent indicated in Superintendent Recommendations – Tracking Report. Contractor Pre-Qualification Staff Application Review Executive Summaries are available online at:

http://www.broward.k12.fl.us/supply/docs/contracts/PreQual 011415.pdf, and http://www.broward.k12.fl.us/supply/docs/contracts/Pre Qual 012815.pdf.

There is no financial impact to the district.

Mrs. Rupert inquired how many people attended the trade and construction program presentation when the outreach was done and what percentage of increase is staff looking for that was not delineated.

Ruby Crenshaw, Director, Procurement & Warehousing Services, responded there were approximately 110 people that attended and staff is following up on the outreach. A definite number on the percentage of staff is not known at this time and staff is trying to make sure that vendors can pre-qualify. Follow-up will be made after each event to find out how they are doing in the process.

E-2. Termination of Bid 12-010N – Fruit Juices for Cafeterias (Not Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth, to approve the termination of Bid 12-010N - Fruit Juices for Cafeterias. Contract Term: August 1, 2011, through July 31, 2016, 5 Years; User Department: Food and Nutrition Services; Award Amount: \$7,750,000; Vendor(s) Awarded: M & B Products,

Inc.; M/WBE Vendor(s): None. Mrs. Freedman was absent for the vote. Mrs. Bartleman voted "no." (7-1 vote)

This agenda item requests to terminate the bid with M & B Products, Inc., due to staff's recommendation to discontinue this contract because it has been impacted by the new United States Department of Agriculture regulations.

See Supporting Docs for continuation of Summary Explanation and Background.

A copy of the bid documents are available online at: http://www.broward.k12.fl.us/supply/docs/contracts/12-010N - Fruit Juices for Cafeterias(a2).PDF.

There is no financial impact to the district.

Agenda Items E-2 and E-3 were discussed concurrently.

Ms. Korn voiced concern that the bid will terminate in 30 days and if the Board has a concern with the contract coming forward, the Board will have to accept the contract or children will not be getting fresh produce and juice. She said she previously expressed her concerns on this item and it is still being brought to the Board for termination without a new contract.

Jeff Moquin, Chief of Staff, indicated that legal counsel has indicated that the 30day notice needs to go out following Board approval. An attempt was made to issue the bid to coincide with the Board meeting date and even if the Board approves the cancellation, it will not cancel until 30 days from today. Mr. Moquin stated it is staff's intent to continue to purchase goods and services from this bid during the next 30 days and then the award for the new bid will be presented. Because there is the potential there will be some issue at the next Board meeting, such as a deferral, staff has discussed bringing both items to the same meeting. In the event the Board has an issue with the award, the Board will be asked to withdraw the cancellation in order to continue to purchase from the existing contract.

Ms. Korn stated there is no reason the Board could not have approved the new award effective 30 days from today.

Mrs. Crenshaw stated the termination process needs to begin if there is a termination.

Ms. Korn said she would prefer to wait 30 days to terminate this contract knowing that the other contract has been negotiated; the date that is placed on the contract is effective 30 days after this termination.

Ms. Korn suggested a Motion to Defer these items to the March 3, 2015 Regular

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School Board Meeting.

Mrs. Crenshaw said she was not certain the new bid will be completed by that date.

Mrs. Rich Levinson stated it is important to hear from the person directly working on the items.

Mary Mulder, Director, Food & Nutrition Services, indicated that staff has been working on this bid since the progression of the termination and the new bid since late fall. Staff spoke with all Board Members on the consensus of what should be done, whether to ask for additional funding or whether to go out to bid. Mrs. Mulder stated the consensus was to go out to bid and that staff is still under the cone of silence. She said she knows what has been done during the bid process, how the bid result has come out, and it is to the benefit of the district financially. If the bid is terminated today the district can, up to \$50,000, receive quotes. Mrs. Mulder further stated this puts the district in a good position because due diligence has been taken and the protocol was followed, reaching out to vendors and the information is ready.

Mrs. Rupert offered a Motion to Postpone.

Motion to Postpone (No vote taken)

Motion was made by Mrs. Rupert, seconded by Mrs. Good, to postpone Agenda Items E-2 and E-3 to the March 17, 2015 Regular School Board Meeting.

Mrs. Bartleman, appearing telephonically, spoke about the possibility of being forced into a bid protest (inaudible).

Mrs. Rich Levinson voiced concern that the new contract will not be ready in a month, yet the termination is a month from now.

Mrs. Crenshaw stated the next item is scheduled to be brought back on March 17, 2015. If this is pushed back a month, there is a 30 day gap; 30 days is still needed for the termination. Mrs. Crenshaw clarified that both of the items are scheduled to come back on March 17; there is a concern with one item and work still remains on the fruit juice bid. Staff is ready to move forward with the produce item on March 17, 2015, however, a termination is needed before the new award because these bids do not expire until 2016. By waiting another Board meeting, the

30 day period will be before that time.

Mr. Runcie concurred with the Board, the 30-day window can be pushed until after the award and continue using this contract. He suggested asking for an extension on the amount to get the district through the next 30 or 60 days.

Mr. Moquin stated when deferring an item the item has to come back as it was presented, which has a March 17, 2015 termination date. He stated the item would be requested to be voted down on March 3, 2015 and substitute a different item, which may or may not be ready. Mr. Moquin recommended voting down both items at this time, come back on

March 3, 2015 with a request to increase the spend authority on these contracts. If the awards are ready, an item will be presented to initiate the cancellation.

Second Motion to Postpone (Failed)

Motion was made by Mrs. Rupert, seconded by Mrs. Good, to postpone Agenda Items E-2 and E-3 to the March 3, 2015 Regular School Board Meeting. Mrs. Freedman was absent for the vote. Mrs. Bartleman voted "yes." (1-7 vote)

Ms. Korn stated if the Board supports voting this amendment (sic) down the amendment (sic) would not be supported.

A vote was taken on the Second Motion to Postpone. A vote was taken on the items collectively (to vote down).

Mrs. Bartleman indicated that she voted "no" on these items.

Ms. Korn indicated the Board has voted down Agenda Items E-2 and E-3.

E-3. Termination of Bid 14-019V – Fresh Produce for Cafeterias (Not Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth, to approve the termination of Bid 14-019V – Fresh Produce for Cafeterias. Contract Term: August 1, 2013, through June 30, 2016, 3 Years; User Department: Food and Nutrition Services; Award Amount: \$12,000,000; Vendor Awarded: Mac Edwards Produce & Company, Inc.; M/WBEVendor(s): None. Mrs. Freedman was absent for the vote.

Mrs. Bartleman voted "no." (7-1 vote)

This agenda item requests to terminate the bid with Mac Edwards Produce & Company, Inc., due to staff's recommendation to discontinue this contract because it has been impacted by the new United States Department of Agriculture (USDA) regulations.

See Supporting Docs for continuation of Summary Explanation and Background.

A copy of the bid documents are available on line at: http://www.broward.k12.fl.us/supply/docs/contracts/14-019V - Fresh Produce for Cafeterias (2).PDF.

There is no financial impact to the district.

Agenda Items E-2 and E-3 were discussed concurrently.

E-4. Amendment to Piggyback Recommendation – 55-062R – Cab & Chassis Trucks & Other Fleet Equipment (Approved)

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to approve the revised recommendation to award the Piggyback Agreement. Contract Term: December 10, 2014, through September 30, 2015, 9 Months; User Department: Vehicle Maintenance; Award Amount: \$1,395,959; Vendor(s) Awarded: 68 vendors; M/WBE Vendors(s): None. Mrs. Bartleman was absent for the vote. (8-0 vote)

The School Board of Broward County, Florida, approved the recommendation to award the piggyback contract of the Florida Sheriffs Association Bid 14-12-0904, Cab & Chassis Trucks & Other Fleet Equipment at its December 9, 2014, Board meeting. The approved Board action provided an award for 12 vendors. There are an additional 56 awarded dealers on the Florida Sheriffs Association Bid. This agenda item is requesting the approval of the additional awarded dealers for the purchasing and leasing of large trucks, backhoes, motor graders, agriculture type tractors, skid steer loaders, street sweepers, generators, and light towers, along with other large industrial equipment for the district.

A copy of the Florida Sheriffs Association Bid 14-22-0904 is available online at: <u>http://www.flsheriffs.org/our_program/purchasing_programs/cooperative-fleet-bid-awards</u>.

There is no additional financial impact to the district.

No discussion was held on this item.

*E-5. RFP Recommendation to Reject All Proposals – 16-002V – Employee Benefit Insurance Consultant Services (Approved)

Approved the recommendation to reject the single proposal received for the above contract.

The School Board of Broward County, Florida, received one (1) proposal for RFP 16-002V - Employment Benefit Insurance Consultant Services. Based upon the one bid response received, a new RFP will be issued in order to review and change the specifications to encourage and engage more vendors to bid.

See Supporting Docs for continuation of Summary Explanation and Background.

A copy of the RFP documents are available online at: http://www.broward.k12.fl.us/supply/docs/contracts/16-002V Employee Benefits Insurance Consultant Services.pdf.

There is no financial impact as a result of this approval.

F. OFFICE OF ACADEMICS

F-1. Agreement between The School Board of Broward County, Florida and Plantation General Hospital Limited Partnership d/b/a Plantation General Hospital (Approved as Amended)

Motion was made by Mrs. Brinkworth, seconded by Mrs. Rupert and carried, to approve the continuation agreement between The School Board of Broward County, Florida and Plantation General Hospital Limited Partnership d/b/a Plantation General Hospital. The contract period is January 9, 2015 through January 8, 2017. This motion was superseded by a Motion to Amend (page 13). Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

Career and Technical Education high school and adult postsecondary students, district-wide, who are enrolled in Health Science Education Programs, participate in clinical learning experiences through contractual agreements with hospitals, nursing homes, and other healthcare related facilities. The continuation agreement with Plantation General Hospital Limited Partnership d/b/a Plantation General Hospital will provide clinical experiences necessary to meet Florida Department of Education mandated student performance standards. This agreement also addresses the requirements of regulatory agencies for students to qualify for certification/licensure examinations upon program completion.

See Supporting Docs for continuation of Summary Explanation and Background.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the district.

Mrs. Rupert inquired why the contract lapsed prior to presentation to the Board.

Enid Valdez, Director, Career, Technical Adult and Community Education, indicated that an alternative plan to the contract was created, communicating with Plantation General, to make sure they were preparing students for industry certifications while the contract was being reviewed. These are partnerships with the health facilities and it is their contracts presented to the district. Ms. Valdez relayed the changes that were reviewed and the timelines during the process of presenting the agenda item to the Board today, including lessening the gap in the timeline with the clinical agreements.

Mrs. Rupert stated that staff needs to ensure that these contracts are submitted in a timely manner.

Mrs. Good said she was not comfortable having a contract that is backdated January 9, 2015. She offered an amendment for the contract to begin with tomorrow's date. Mrs. Good stated that she would not continue to support contracts that are backdated.

Mrs. Valdez informed that Plantation was approached, requesting that the date be changed and there is an e-mail attachment from Plantation indicating that they would not change the date from January 9, 2015.

Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to amend that the contract period commence February 19, 2015. Mrs. Bartleman and Dr. Osgood were absent. Mrs. Brinkworth, Mrs. Good, Mrs. Rich Levinson, Ms. Murray and Mrs. Rupert voted "yes." Mrs. Freedman and Ms. Korn voted "no." (5-2 vote)

Mrs. Rich Levinson requested clarification and asked whether the children were already on site.

Mrs. Valdez responded no, they await for Board approval. When a contract has lapsed and is being negotiated, staff works with the school and teachers. The clinical aspect is held back until it comes to the Board for approval. Mrs. Valdez stated that staff inquired why there would be a problem with the effective date if the students had not been there. She said in some cases it is because of the partnership, a change in personnel, or a matter of protocol.

Mrs. Rich Levinson inquired whether the students have access to other facilities.

John Felser, Coordinator, Career, Technical Adult and Community Education, responded affirmatively but not to the caliber that Plantation Hospital presents. Other facilities are used when these situations arise.

Mrs. Freedman stated that the contracts should be presented to the Board in a timely manner, understanding the bureaucracy of the hospital, and the opportunity should not be taken away from the students that they would have at Plantation General that will not be replicated in another field.

Ms. Korn said she was not happy that one of the district's partners is putting the district in this position, to choose to deal with a process that is not comfortable to the Board and using this in opposition to the students having lost the opportunity for an extended period of time. Ms. Korn said she could not support the amendment but not because she does not wholly support the concept behind it.

Mrs. Good reiterated that she wants students to have the services at that location.

A vote was taken on the Motion to Amend (page 13), followed by a vote on the item as amended.

Ms. Korn requested staff to attempt to reach consensus.

Concurring, Mrs. Valdez indicated, for the record, the contract was brought forward for execution from Plantation from the beginning of December 2014, the end of November 2014.

Mr. Carland noted that the executive for the hospital signed the contract on December 18, 2014, and there was not another Board meeting between this date and the termination date of January 9, 2015. There was no way for the Board to approve the contract before the termination date.

F-2. Agreement between The State of Florida, Department of Health and The School Board of Broward County, Florida (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the continuation agreement between The State of Florida, Department of Health and The School Board of Broward County, Florida. The term of this agreement shall begin on the date it is fully executed by both parties and shall continue for a period of one (1) year from that date and shall be automatically renewed for a one (1) year consecutive term unless either party requests in writing a change of the termination date of this agreement. Mrs. Bartleman and Dr. Osgood were absent for the vote. Mrs. Good and Mrs. Rupert voted "no." (5-2 vote)

Career and Technical Education high school and adult postsecondary students, district-wide, who are enrolled in Health Science Education Programs, participate in clinical learning experiences through contractual agreements with hospitals,

nursing homes, and other healthcare related facilities. The agreement with The State of Florida, Department of Health provides clinical experiences necessary to meet Florida Department of Education mandated student performance standards. This agreement also addresses the requirements of regulatory agencies for students to qualify for certification/licensure examinations upon program completion.

See Supporting Docs for continuation of Summary Explanation and Background.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the district.

Mrs. Good inquired when would the agreement commence.

Mr. Felser responded after the Board's approval; their signatures are already in place, which is referred to on page 6 of 9, 1., Article IX, <u>Term and Termination</u>.

Remarking that she was not comfortable having non-ending dates, Mrs. Good inquired why there is a need to have consecutive terms.

Mrs. Valdez stated that the renewal contract follows the same format. When legal was questioned, they explained that it is a state template that follows this type of dynamic.

Mr. Felser indicated there were additions made and that is why it had to be brought forward. It was not a continuation; there were several items that were negotiated with the district's legal counsel. As long as their agreements do not change, because there are 30 days on either side to terminate the agreement, by state standard they usually renew annually.

Mrs. Good inquired whether this agreement will have to be presented to the Board on a yearly basis.

Mr. Carland advised not under its current terms.

Mrs. Good said she could not support an agreement that renews automatically. She requested that a regular type of agreement with specific number of years be presented and the contract ends and it is brought back for amendment.

*F-3. Agreement between The School Board of Broward County, Florida and Coral Springs Surgi Center Ltd d/b/a The Surgery Center at Coral Springs

(Approved)

Approved the continuation agreement between The School Board of Broward County, Florida and Coral Springs Surgi Center Ltd d/b/a The Surgery Center at Coral Springs. The contract period is March 1, 2015 through February 28, 2017.

Career and Technical Education high school and adult postsecondary students, district-wide, who are enrolled in Health Science Education Programs, participate in clinical learning experiences through contractual agreements with hospitals, nursing homes, and other healthcare related facilities. The agreement with Coral Springs Surgi Center Ltd d/b/a The Surgery Center at Coral Springs provides clinical experiences necessary to meet Florida Department of Education mandated student performance standards. This agreement also addresses the requirements of regulatory agencies for students to qualify for certification/licensure examinations upon program completion.

See Supporting Docs for continuation of Summary Explanation and Background.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the district.

G. OFFICE OF HUMAN RESOURCES

*G-1. Personnel Recommendations for Instructional Appointments and Leaves for 2014-2015 School Year (Approved)

Approved the personnel recommendations for the 2014-2015 appointments and leaves as listed in the attached Executive Summary and respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations for Instructional Employees include the following items:

- 1. Teacher Approvals
- 2. Instructional Leaves

There will be no financial impact to the school district. Funding for the positions has been allocated in the school and department budgets.

G-2. Personnel Recommendations for Instructional Separation of Employment

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or Discipline for the 2014-2015 School Year (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. (9-0 vote)

The Personnel Recommendations for Instructional Employees include the following items:

 Instructional Resignations and Retirements and Layoffs
 Instructional Suspensions and Terminations and Released During Probationary Period

There will be no financial impact to the school district.

Mrs. Rich Levinson inquired about the process of an employee placed on administrative reassignment, removed from administrative reassignment a second time, and then ultimately receive discipline.

Anthony Williams, Chief of Police, Broward District Schools Police Department, responded that upon his arrival in the district many individuals were displaced and one of his goals is to get them back in the classroom as quickly as possible.

Remarking that the employee ultimately received discipline for that circumstance, Mrs. Rich Levinson voiced concern with individuals being placed back into the classroom and receiving discipline during the process. She requested staff to provide follow-up information and include more context to the specifics of this case.

Dr. Osgood stated that overall the district's culture is to use discipline to correct behavior and the person is subsequently placed back in that setting.

Mrs. Good stated that sometimes the principals are put in a situation where individuals have to follow the established protocol by the bargaining union contract, although they may want to pursue the matter quicker.

Ms. Korn requested that staff send a memorandum to principals and administrators advising that it is their responsibility to notify staff with a more timely notice in order to support them in these matters and begin to take appropriate action.

G-3. Personnel Recommendations for Non-Instructional Appointments and

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Leaves for the 2014-2015 School Year

(Approved)

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Mrs. Rich Levinson had not yet assumed her seat on the dais. (8-0 vote)

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial)

Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)

2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees

3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)

4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments

5. Reassignment of Current School-Based and District Managerial Personnel

6. School-Based Managerial Personnel Recommended Appointments

7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel

8. School-Based and District Managerial Leave(s)-Layoff(s)

9. Salary Adjustment

Funding has been budgeted in the 2014-2015 school/fiscal year for all appointments through June 30, 2015.

Mrs. Rupert welcomed her new personal assistant, Ellen Tolson.

Following the vote on the item, newly-appointed district personnel were recognized and congratulated by Board Members Ms. Korn and Mrs. Bartleman.

G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2014-2015 School Year (Approved as Amended)

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will

comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. **This item was amended to withdraw one (1) name to Section 5.** Mrs. Rich Levinson had not yet assumed her seat on the dais. (8-0 vote)

The Personnel Recommendations include the following items:

Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s) Non-Instructional (Non-Managerial) Suspension(s)/Termination(s) Managerial and Professional/Technical Resignation(s)/Retirement(s) Managerial and Professional/Technical Suspension(s)/Termination(s) Non-Instructional Discipline

Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

There is no financial impact to the school district.

Mrs. Rupert recognized and acknowledged Kathleen Ginestra, her personal assistant and wished her the best in retirement.

Ms. Murray extended best wishes to Lincoln Pasteur, Principal, Collins Elementary School, in his retirement. Mr. Pasteur was recognized and commended for moving the children and school to new heights.

Ms. Korn requested back-up information confirming that notices did go out in a timely manner to all employees where action is being taken in this item. She requested that this information be included under the table of dates for employees where action is being taken, as a trail of information.

Susan T. Rockelman, Director, Talent Acquisition & Operations, indicated that the letters go out to everyone. There is a statement under the table that indicates the letters have been sent out to employees.

*G-5. Supplemental Pay Positions List 11

(Approved)

Approved the recommended supplemental pay positions of employees for the 2014-2015 school/fiscal year.

Employees are recommended for supplemental pay positions by Principals or Department Supervisors and approved by the appropriate Division Head. Supplemental positions are listed alphabetically by last name, with location and supplement type.

The Supplemental Pay Positions include the following type of supplements:

Secondary department chairpersons high school; secondary department chairpersons and/or team leaders middle school; elementary grade level chairpersons and/or team leaders; athletic supplements; general supplements; and special supplements for the 2014-2015 school year.

Individual listed meet the requirements for the supplemental positions.

Funding has been budgeted in the 2013-2014 school/fiscal year for all supplements through June 30, 2014.

H. OFFICE OF THE GENERAL COUNSEL

I. OFFICE OF THE SUPERINTENDENT

*I-1. The Naming of the Plantation Middle School Media Center to reflect former Media Specialist Richard Lowy's Memory (Approved)

Approved the naming of the Plantation Middle School Media Center to "The Richard Lowy Memorial Media Center".

Per School Board Policy #1401, a committee of all stakeholders was appointed to name the media center at Plantation Middle School. This was done to honor the memory of a beloved staff member of 30 years, Mr. Richard Lowy, Media Specialist. Mr. Lowy passed suddenly in June 2014, after working as a member of the leadership team at the school. Through input of staff, parents, community stakeholders, and school partners, we are requesting to name the Plantation Middle School Media Center,

"The Richard Lowy Memorial Media Center," out of respect for Mr. Lowy and in recognition of his service at the school.

There is no financial impact to the school. A fund was set up on-line for collection of money to pay for a memorial plaque to hang in the media center. This fund will also cover any applicable shipping and installation costs. Any remaining monies from this fund will be donated to the American Heart Association at the request of the Lowy family.

*I-2. Broward County School Board vs. Mayra Hernandez (Not Approved)

Request to Vote Down postponed item #G-4, "Hernandez, Mayra – Rescind Agenda Item I-1 approved at the October 1, 2013, Regular School Board Meeting for a 3-day suspension," from the February 3, 2015, to February 18, 2015 Regular School Board Meeting.

Managerial and Professional/Technical Personnel Suspension(s)/Termination(s).

There is no financial impact to the district.

I-3. Broward County School Board vs. Mayra Hernandez (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Superintendent's settlement of disciplinary action. Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

In order to avoid the uncertainties and expense of further proceedings, the parties reached a settlement agreement, in which, the employee will waive her right to an administrative hearing.

There is no financial impact to the district.

Mrs. Rupert inquired what does the agreement entail and whether the individual will be reinstated.

Tria Lawton-Russell, Administrative Counsel, advised that the agreement and the supporting documentation were provided separately via e-mail. They were not made public since it is pending litigation (settlement) and it has not yet been approved. Ms. Lawton-Russell stated that the backup information is the same from a prior Board item. There was no rescission language in the agreement and there is no requirement to rescind the Board's prior action.

I-4. Broward County School Board vs. Carol Turner (Not Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth, to approve request to Vote Down postponed item #G-2, "Turner, Carol – Rescind Agenda Item I-9 approved at the May 20, 2014, Regular School Board Meeting for a 3-day suspension and accept a written reprimand", from the February 3, 2015, to February 18, 2015, Regular School Board Meeting. Mrs. Bartleman and Dr. Osgood were absent for the vote.

Mrs. Brinkworth, Mrs. Good, Ms. Korn, Mrs. Rich Levinson, and Mrs. Rupert voted "yes." Mrs. Freedman and Ms. Murray voted "no." (5-2 vote)

Instructional Suspensions/Terminations

There is no financial impact to the district.

Agenda Items I-4 and I-5 were discussed concurrently.

Remarking that she has received numerous e-mails over an extended period of time from parents, children and teachers regarding the actions of this teacher, Mrs. Freedman stated she knows the history behind what occurred in the classroom. She stated this individual came from a low-performing school and a contributing individual was moved to a highperforming school and displayed unacceptable behavior. Mrs. Freedman stated this event left a residual effect and is more long-lasting than a three (3)-day suspension.

Ms. Lawton-Russell stated at the time that this item came to the Board those issues were very prevalent and people have a memory of it now; however, some of the items listed in the Administrative Complaint cadre had alluded to at the last meeting included performance issues. This teacher was put on a performance plan and did complete it successfully. Ms. Lawton-Russell further stated those are some of the items that cadre reviewed when recommending the settlement.

Ms. Korn inquired whether the Board can make a change without just cause.

Mr. Carland advised, this does not carry the requirement of a good cause finding by the Board to disagree with the Superintendent's recommendation. When the Superintendent makes a recommendation for discipline, the Board's option is only to vote for or against it. The Superintendent has to bring to the Board a recommendation as to what he believes is the appropriate level of discipline. Mr. Carland stated, if the Board Member does not agree with the recommendation, the Board Member with or without good cause can vote it down but the Board does not have independent authority to impose discipline without a Superintendent recommendation.

Mrs. Freedman stated it is a slap to teachers who had to make up work performance for many months and the suspension should be on the teacher's record.

Addressing Mr. Runcie's inquiry, Ms. Lawton-Russell advised that the item can be taken back only to address the discipline.

The following individual addressed this item:

Ronald Barish

Concurring with her colleague, Mrs. Good stated the Board needs to be comfortable every time this issue comes before the Board.

Mr. Runcie stated that actions taken do not diminish the ability to take action on individuals should there be a recurrence of this issue or any other issue. The Superintendent said he did not see this item, as it is structured, as setting

precedent to indicate the Board is not serious about disciplinary action against employees, especially teachers or individuals who are around children.

Mrs. Good said there are other situations where individuals can see that a teacher serves the suspension but nothing is put in their file.

Ms. Lawton-Russell clarified that this individual will have something in her file; she has agreed to a written reprimand which does follow progressive discipline because her last discipline at the school was a verbal reprimand. It is a higher level of discipline but not to the level of suspension. Ms. Lawton-Russell reiterated that part of those considerations included some performance issues that led to the recommendation for the three (3)-day suspension that have since been remedied. In addition, there is some other claims made by the employee that she has agreed to withdraw herself.

Mrs. Rich Levinson stated that it sets a precedent when the Board becomes involved with these employees. The Superintendent reviews discipline and the Board evaluates the Superintendent on job performance. She said Board Members should not get involved in every situation of discipline that occurs in this district.

Mrs. Freedman replied it is the Board's responsibility to be the voice when individuals call and make sure they are heard.

Ms. Korn prefers the Superintendent, in going forward, give consideration to reflect the discipline in the employee's file.

Ms. Korn stated that a vote for Agenda Item I-4 is to vote down the postponed item, as well as supporting Agenda Item I-5 coming forward.

I-5. Broward County School Board vs. Carol Turner (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Superintendent's settlement of disciplinary action. Mrs. Bartleman and Dr. Osgood were absent for the vote. Mrs. Brinkworth, Mrs. Good, Ms. Korn, Mrs. Rich Levinson, and Mrs. Rupert voted "yes." Mrs. Freedman and Ms. Murray voted "no." (5-2 vote)

In order to avoid the uncertainties and expense of further proceedings, the parties reached a settlement agreement, in which, the employee will waive her right to an administrative hearing.

There is no financial impact to the district.

Agenda Items I-4 and I-5 were discussed concurrently.

J. OFFICE OF FACILITIES & CONSTRUCTION

J-1. Approve Authorization to Advertise Design/Build Services Hollywood Hills High School Re-Roofing & Building Envelope Improvements Project No. P.001619 (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Authorization to Advertise for Design/Build Services, Hollywood Hills High School, Re-Roofing & Building Envelope Improvements, Project No. P.001619. Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

Scope: Reroofing and Building Envelope Improvements at Buildings 1, 4, 5, 6, and 7; Exterior Renovations at Building 8 and 9; New Walkway Canopy; Replacement of Exterior-Mounted Lighting at Building 1.

Budget: \$6,221,000

Selection for the services shall be in accordance with Board Policy 7003. The Qualification Selection Evaluation Committee shall shortlist, interview, and recommend one firm for selection in the evaluation of the proposer's qualifications. The Board will award contract to the Design/Build firm.

There is no financial impact at this time, since this item is for the purpose of seeking approval to advertise for Design/Build Services. The budget indicated in the Summary Explanation and Background above reflects funding that is identified in the Adopted District Educational Facilities Plan, Fiscal Years 2014-2015.

Agenda Items J-1 and J-2 were discussed concurrently.

Mrs. Rupert requested staff to attach the copy of the Adopted District Educational Facilities Plan (ADEFP) page where this information is located, in the future. Mrs. Rupert inquired whether there was an overlap with the General Obligation Bond on these projects.

Derek Messier, Chief Facilities & Construction Officer, responded that the \$5.176 was approved in the ADEFP. There is a pause in not bringing these projects forward because they have not been approved by the Board. Only projects that are advertised from the ADEFP will be brought forward through the Amended Adopted District Educational Facilities Plan.

Ms. Korn requested a listing of the monthly quarter of anticipated projects.

Mrs. Brinkworth inquired, when advertising Design/Build services for a job such as re-roofing and building envelope improvement and listing of exterior renovations, whether a general contractor is sought to bid the entire job and bring the sub-contractors in.

Mr. Messier responded that it could be a general contractor or it could be a roofing contractor who has general contracting abilities who can sub-contract other parts.

Mrs. Brinkworth said that one of the concerns by the Board is having a large number of vendors who are able to bid on these projects. If projects are bundled and then the dollar amount is higher than their aggregate limit, then that pool of vendors is being excluded to be able to bid on these jobs. In addition, a general contractor overseeing the job and bringing in subs, the district is paying an additional 10% to 20% of general contracting costs for services.

Concurring, Mr. Messier stated there has to be a balance for the program. The General Obligation Bond will clearly show as having between 15% and 20% of the program for smaller projects so as not to have a contractor who has a bond limit of \$2 million or \$4 million having to compete against someone who has \$200 million. It is not a fair opportunity and it is about doing good business. Mr. Messier stated that smaller and minority owned businesses are given an opportunity to increase their statutory limit to grow back into a mid-size business, which creates more people to bid on district projects.

Ms. Korn indicated that she spoke with staff regarding a listing, either monthly or quarterly, of anticipated projects, whether through the General Obligation Bond or AADEFP. This will be easier to track the projects with their time frames, how much of any type of project is being bid out, and this will be the checks and balance for the community.

J-2. Approve Authorization to Advertise Design/Build Services Walter C. Young Middle School HVAC & Re-Roof Project No. P.000538 (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Authorization to Advertise for Design/Build Services, Walter C. Young Middle School, HVAC & Re-Roof, Project No. P.000538. Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

Scope: Replacement of HVAC Equipment in Buildings 1, 4, 5, 6, 7, 8, and 10; Exterior Renovations at Buildings 8 and 9; Reroofing of Buildings 2, 4, 6, 7, 8, 9, 13, and 15.

Budget: \$5,176,660

Selection for the services shall be in accordance with Board Policy 7003. The Qualification Selection Evaluation Committee shall shortlist, interview, and recommend one firm for selection in the evaluation of the proposer's qualifications. The Board will award contract to the Design/Build firm.

There is no financial impact at this time, since this item is for the purpose of seeking approval to advertise for Design/Build Services. The budget indicated in the Summary Explanation and Background above reflects funding that is identified in the Adopted District Educational Facilities Plan, Fiscal Years 2014-2015.

Agenda Items J-1 and J-2 were discussed concurrently.

K. OFFICE OF FINANCIAL MANAGEMENT

K-1. General Fund Amendment as of December 31, 2014 (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rich Levinson and carried, to approve the attached General Fund Amendment as of December 31, 2014. Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

General Fund Amendment is submitted to the School Board pursuant to State Board Administrative Rule 6A-1.006. This Amendment is for the purpose of updating the Broward County School District Budget for estimated revenues and appropriation changes in the General Fund. Amendment includes information for the month of December 2014.

The District set aside adequate funds at the beginning of this year in anticipation of the changes resulting from the State's third calculation. Therefore, there is no negative financial impact on the school's budgets.

There is no financial impact to the district.

Mrs. Rich Levinson requested an explanation regarding the state applying for a mid-year holdback due to the state's under-forecast of the student population. There are more students, but instead of giving money to the district for the students they held money back.

Oleg Gorokhovsky, Director, Budget, responded affirmatively and explained that it usually happens after the February count. When the district receives

information in April that is when they make these adjustments. Mr. Gorokhovsky stated at the beginning of the year they establish how many students the state is going to have and develop the per-student cost (\$6,700 per student). As the number of the students in the state goes up, it is adjusted by per-student cost downward and re-appropriated among all the districts. This year was unique, the enrollment went up, the district received \$6 million and the state then took the equal amount of money away as a mid-year holdback.

Mrs. Rich Levinson requested staff to reflect that the Per Pupil funding is a certain amount and the entire holdback needs to be included; the Per Pupil Funding needs to be re-calculated and legislators need to know that the district is not getting the full amount per pupil.

Mrs. Rich Levinson was pleased to see that the ESE attendance information is being reported properly and that there is \$1.8 million received. She inquired whether this is the difference in the amount that the district received last year.

Responding affirmatively, Mr. Gorokhovsky stated this is the additional money the district is getting.

Mrs. Rich Levinson inquired whether the \$2 million in savings will be seen in Transportation this year on top of what the savings was going to be.

Mr. Runcie stated there will be a savings.

Concurring, Ms. Korn stated it is important that the district's lobbyists speak to the ex-number of dollars per student but it is not actually occurring.

Mrs. Good requested staff to provide an informational e-mail or letter to the legislators regarding what is occurring with the actual Per Pupil Funding.

*K-2. Special Revenue (Grants) Amendment as of December 31, 2014 (Approved)

Approved the attached Special Revenue (Grants) Amendment as of December 31, 2014.

Special Revenue (Grants) Amendment is submitted to the School Board pursuant to State Board Administrative Rule 6A-1.006. This Amendment is for the purpose of updating the Broward County School District Budget for estimated revenues and appropriation changes in the Special Revenue (Grants). Amendment includes information for the month of December 2014.

There is no financial impact to the district.

K-3. Interim Financial Statements for the Period Ended November 30, 2014 (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Interim Financial Statements for the Period Ended November 30, 2014. Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

Financial Statements are submitted to the School Board pursuant to State Board Administrative Rule 6A-1.008. As of November 2014, the fund balance as a percentage of projected revenues was 4.13% and fund balance, excluding Charter Schools revenues, was 4.79%.

There is no financial impact to the district.

Mrs. Rich Levinson referred to page 2 – Revenues: Food Sales, and inquired why the district is down \$1 million in food sales revenues from last November.

Scott Krutchik, Director, Accounting & Financial Reporting, responded that the information will be subsequently provided to the Board from Food & Nutrition Services. From researching their accounts, Mr. Krutchik stated there is approximately \$1 million to \$1.2 million less in student a la carte lunch sales for the paid students.

Mrs. Rich Levinson inquired about the proceeds for Capital Leases.

Mr. Krutchik said that at the beginning of this year there was a \$6 million technology lease that was closed in the first quarter of the year, which resulted in revenue from that.

Ms. Korn referred to K-3 and K-4; page 3 -State sources, Racing Commission, and stated this line item has a 0% Year to Date. She requested staff to include the note that specifies why there are fluctuations.

Mr. Krutchik responded that the money will be received in the second half of the year.

K-4. Interim Financial Statements for the Period Ended December 31, 2014. (Approved

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Interim Financial Statements for the Period Ended December 31, 2014. Mrs. Bartleman and Dr. Osgood were absent for the vote. (7-0 vote)

Financial Statements are submitted to the School Board pursuant to State Board Administrative Rule 6A-1.008. As of December 2014, the fund balance as a percentage of projected revenues was 4.16% and fund balance, excluding Charter Schools revenues, was 4.84%.

There is no financial impact to the district.

Responding to Ms. Korn's inquiry, Mr. Gorokhovsky explained that last year a plan was put in place for Virtual School Mitigation changes from the Legislature. The estimate was \$10 million to the district from the mitigation plan but the district received \$8.7 million as of the year end.

The district plans to receive an additional \$1.3 million but a review of this line item is needed to see if indeed the district will or will not receive this money.

Ms. Korn suggested staff to highlight the categories where the budget was adjusted and include a notation.

L. OFFICE OF PORTFOLIO SERVICES

*L-1. Reciprocal Use Agreement between The School Board of Broward County, Florida and the City of Miramar (Approved)

Approved the Reciprocal Use Agreement between The School Board of Broward County, Florida and the City of Miramar.

The current Reciprocal Use Agreement (RUA) between The School Board of Broward County, Florida (SBBC) and the City of Miramar was entered into on April 12, 2010. The Agreement is scheduled to expire on April 11, 2015.

This RUA contains prior School Board approved solutions to issues (such as the District's implementation of its Four-Day Summer Work Week and the potential resultant increase in facility costs and energy cost) certain municipalities raised a few years ago regarding their utilization of the District's school facilities. The City has indicated its desire to renew the RUA with the SBBC, and has reviewed the RUA.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel, and upon approval by the SBBC, the City will execute the Agreement.

There is no financial impact to the school district; therefore this item does not require a collaboration form from the Capital Budget Department.

OPEN ITEMS

AA. RESOLUTIONS

BB. BOARD MEMBERS

CC. BOARD POLICIES

CC-1. New Job Description for the Coordinator, Performance Improvement Position (Adopted)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to adopt the new job description for the Coordinator, Performance Improvement Position. This is the final reading. (9-0 vote)

As a result of the approval of the General Obligation Bond on November 4, 2014, the job description for the Coordinator, Performance Improvement has been created to support the immediate implementation of projects within the Facilities Division.

The job description was published for rule adoption in compliance with Florida Statutes on Tuesday, November 25, 2014.

Upon Board adoption, the standard advertising and selection process will follow to select a candidate for this position. See Executive Summary.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: http://webappe.browardschools.com/eAgenda.

The funding source for this position is from salary allocated to positions that are currently vacant. Salary has been allocated within the Board approved 2014-2015 Budget; therefore, there is no additional financial impact to the district.

Mrs. Rupert inquired about the financial impact and which positions is the money being allocated.

Mr. Messier stated there are numerous positions that have not been filled during the year. It does not come from a specific position. Mr. Messier indicated the information can be produced which shows the total value.

Mrs. Rupert requested that the item be tabled momentarily.

Mr. Runcie indicated this is a key position and staff needs to ensure that funding is available. The Organizational Chart and budget implications for this position will be included, identifying how this position will be funded going forward. Mr. Runcie stated that the funding source currently for the identified positions will change when the Organizational Chart is brought forward and how it will be funded in future years.

Motion to Table (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to defer the agenda item until later in the meeting (after 2:00 p.m.). (9-0 vote)

Following the action of Agenda Items EE-6 and EE-7, a motion was made by Mrs. Rupert and seconded by Mrs. Good to move the item back on the table for further discussion.

Mrs. Rupert inquired what positions will the salaries come to pay the new salaried position.

Mr. Messier informed that assuming the mid-point of the salary band and assuming a start date in April 2015, the expense for that position in this fiscal year would be less than \$35,000. The salary lapse document for the Facilities & Construction Management division year-to-date is approximately \$2 million, sufficient salary lapse to cover that position.

Mr. Messier stated that in other divisions under his management a salary lapse is common; it is not usually easy to slip into a position the moment someone vacates a position. There is a salary lapse on almost every hire but he did not have the salary lapse for prior years.

CC-2. Revised Job Descriptions for the Coordinator, Facility Planning & Educational Programming; Property Coordinator; and Real Estate Analyst Positions (Adopted)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to adopt the revised job descriptions for the Coordinator, Facility Planning & Educational Programming; Property Coordinator; and Real Estate Analyst positions. This is the final reading. Mrs. Good was absent for the vote. (8-0 vote)

The job descriptions for the Coordinator, Facility Planning & Educational Programming; Property Coordinator; and Real Estate Analyst are being revised to update the required qualifications and performance responsibilities of the positions.

The job descriptions were published for rule adoption in compliance with Florida Statutes on Tuesday, November 25, 2014.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <u>http://webappe.browardschools.com/eAgenda</u>.

There is no additional financial impact to the district. Revision of the job descriptions does not impact the pay grade or salary range assigned to the positions in the BTU-TSP Salary Schedule.

No discussion was held on this item.

DD. OFFICE OF THE CHIEF AUDITOR

DD-1. Internal Audit Report – Audit of the Internal Funds of Selected Schools (Received)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to receive Internal Audit Report – Audit of the Internal Funds of Selected Schools. Mrs. Good was absent for the vote. (8-0 vote)

An audit of the Internal Funds of Selected Schools was performed, as authorized by the Florida State Board of Education Administrative Rule 6A-1.087(2) and School Board Policy 1002.1. The Audit report represents 14 schools in which a total of 13 schools had no audit findings. There was 1 school that had audit findings- Stephen Foster Elementary School.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Audit Committee's January 22, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Mrs. Rich Levinson commended the 13 out of 14 schools who had no audit findings on the audit of their Internal Funds.

DD-2. Internal Property Audit Report – Property and Inventory Audits of Selected Locations 2014-2015 (Received)

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Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to receive Internal Property Audit Report – Property and Inventory Audits of Selected Locations 2014-2015. (9-0 vote)

Property and Inventory Audits of Selected Locations were performed, as authorized by the Florida Statute 274.02(2), School Board Policy 1002.1 and School Board Policy 3204.

The Audit report contains 30 locations in which 27 locations complied with the prescribed policies and procedures. There were 3 locations that had audit findings.

- Attucks Middle School
- Larkdale Elementary School
- Whispering Pines School

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's January 22, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Mrs. Rich Levinson commended the 27 out of the 30 locations that had no audit findings with regard to property and inventory. She requested information regarding the district's process for maintaining inventory under \$1,000. Mrs. Rich Levinson stated there should be some inventory controls in place as the district's one-to-one personalized learning is expanded.

Patrick Reilly, Chief Auditor, responded that policy requires a secondary inventory for items less than \$1,000, specifically Information & Technology (IT) items at each location.

Mr. Runcie indicated he will work with Maurice Woods, Chief Strategy & Operations Officer, regarding the process for tracking assets under \$1,000.

Concurring, Mr. Woods stated this is one of the initiatives that has been identified as part of the IT strategic plan that will have significant cost and process implications to the district.

The following individual addressed this item:

Ronald Barish

DD-3. Review of the Resident on Campus Security (ROCS) Program

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(Received)

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to receive Review of the Resident on Campus Security (ROCS) Program. (9-0 vote)

In accordance with the 2014-2015 Audit Plan, we performed a review of the Resident on Campus Security (ROCS) Program. The objectives of this audit were to determine the efficiency and effectiveness of the ROCS program; to analyze the contract agreement between The School Board of Broward County and the ROCS Officers, including deliverables, restrictions and requirements; to perform an analysis of the ROCS Program to identify the rationale of continuing, expanding or terminating the Program; to perform a comparison of incidents between schools that have a ROCS Program vs. schools that do not have a ROCS Program; to determine if having a ROCS Program provides a significant cost savings vs. schools that do not have a ROCS Program; to report recommendations to the administration, as needed.

See Supporting Docs for continuation of Summary Explanation and Background.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's January 22, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Ms. Korn announced that there is not an actionable item before the Board and what is before the Board is the information from the Audit Committee. The Superintendent's role is to take that audit and if action was necessary in response to the audit, then action would be taken at a later time.

Mrs. Rupert voiced concern over sub-leasing, a no-call list and not having contracts since approximately 2008. She stated these are management decisions and need to be handled as management decisions.

Mrs. Rupert stated this was a transmittal to the Board, there is no action to be done today, however, when a report is given indicating some glaring problems, the Superintendent needs to address them with his staff and have them held accountable for particular areas that need resolution.

Mrs. Rupert referred to the SRO Coordinator position and inquired when this position was eliminated. Referring to page 6, 2nd paragraph, Mrs. Rupert inquired whether other districts were contacted, how long have they had their programs, and how well are they working.

Mrs. Good referred to the recommendation by Audit staff and voiced concern that some aspects of the Audit Report seems to touch on a business decision, whether or not to consider phasing out this project or keeping it in place. Mrs. Good said that no one wants to see this program continue in its current manner because of the lack of accountability. The decision to whether or not the program continues is a decision that will go through the Superintendent of Schools and Chief Williams. She did not believe this should be part of an audit recommendation. Mrs. Good spoke of the leasing component and the lack of involvement by the district's department that handles leasing items.

Responding to Mrs. Good's inquiry, Mr. Reilly indicated that all the ROCs schools were compared with all the non-ROCs schools.

Mrs. Good was of the opinion it is not the place for an audit to say whether a program should cease to exist or not. It is in line with continuing to prepare incident reports, strengthen accountability measures, recommending the new agreement, critical issues that need to be discussed and reviewed through the audit, through Mr. Runcie and Chief Williams.

Mr. Reilly informed that he met with Chief Williams prior to the audit to discuss what the scope of the audit would be and periodically met to gather data, discuss observations and the final report. There was also discussion about additional information that auditors wanted to add to the report based on the incident reports per school and whether or not the ROCS officer was able to respond.

Mrs. Bartleman commented that the audit clearly demonstrated there are administration problems and mismanagement, and she questioned where the checks and balance system was and where the breakdown occurred. She voiced concern over other programs that exist similar to this program that have not been discussed. Mrs. Bartleman did not feel the audit reflected all the good things that ROCs officer do for the schools.

Mrs. Brinkworth stated that the general mismanagement of this problem is very troubling and the Board needs to be careful when there is an audit, to make sure that complete information available is collected and included in an audit.

Mrs. Rich Levinson noted that all Board Members have received many e-mails and phone calls on this issue. It is clear that the accountability with this program - the management, monitoring and contracts has not been handled the way it should be. She voiced concern with classifying a program and having a management response presented without speaking to everyone involved and having the benefit of everything that has been presented, and the Chief going out to all 32 locations. Mrs. Rich Levinson stated that not finding out what is occurring before having a management response is troubling.

Ms. Murray stated the ROCS program has been successful for over 30 years and there are questions regarding the failure to follow the process to ensure the program is working. She concurs with having a thorough evaluation of where the best use is, without eliminating a program that has helped to make a safe environment for many communities in Broward County.

Mrs. Freedman thanked individuals who contacted the School Board Members and providing information that is not included in the report. She commended the individuals at the schools who are doing their job with fidelity and hopefully from this report measures will be taken to make the program the best in Broward County schools.

Dr. Osgood concurred with having a comprehensive approach with this program and a complete evaluation in moving forward. Noting there are some schools in District 5 that do not have ROCS officers, Dr. Osgood questioned from a programmatic perspective how officers were selected and did not think one (1) position should be making these decisions. How the program is laid out and how it is implemented should be driven by data and a comprehensive approach should be taken when reviewing the program and its costs.

Ms. Korn stated there were comments shared by ROCS officers regarding potential improvements but that was not captured in the Audit Report.

Mr. Reilly responded that the one (1) comment captured in every survey and some of the reports regarded the gates being closed at the schools. When an audit is done not every single person can be spoken to, although the Audit team made a good effort to conduct surveys. Mr. Reilly stated there was no data before June 2013 and data provided (period from August 2013 through November 2014) from the incident report is the district's information. It became clear that incidents were only included if a local police was also dispatched to the job.

Acknowledging there is a lot of concern regarding the management of the program, Mr. Reilly stated the data that was provided indicated that many of the incidents that occurred was correctable. Mr. Reilly further stated his recommendation is to phase a program out or run it right, as referenced in the transmittal.

Ms. Korn referred to Scope and Methodology, Objectives, gathering data from the ROCS officers, and stated the percentage of officer feedback would have played a different role in terms of the information acquired when reviewing the report. She was of the opinion that everyone involved regarding a shortcoming at a site, including the district, fell short on accountability. Ms. Korn referred to the lease and occupancy but it does not refer to visitors. There should some awareness from the school site as to who is on campus, without taking away the freedom of officers. The concern should be the safety of the children and school staff. She

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noted there is not a default paragraph or a security deposit.

Mr. Runcie reiterated this is a transmittal to the Board, no decisions will be made today and there is no formal recommendations being made to the School Board relative to the disposition of this program. The two primary concerns of the Board revolves around the management of the program; there has not been any real management or structure around this program. Who decided which officers were selected, what schools are selected, the locations and why is the program not implemented in every school. Mr. Runcie stated there should be expectations and performance requirements, and in the future some recommendations/options will be presented to the Board for review.

Chief Williams indicated that he will visit each location.

The following individuals addressed this item:

Dan Rakowski Lisa Mallozzi, City of Cooper City Commission James Kearns Scot Peterson Juan Munoz Bueno Mike Elwell Erick Stachowiak (sic) Ronald Barish Lisa Pierman (sic) Jennifer Marion Rhonda Ward

A vote was taken on the item.

Following the Board's concerns regarding oversight, a comprehensive discussion was requested about the ROCS program at a workshop. Staff was requested to collect additional data in order to review the program thoroughly and make a determination on how to proceed going forward. In addition, staff will include feedback from the six (6) employees who have been involved for many years and also include Principal feedback.

Superintendent Runcie stated that staff will consult with legal counsel to address the immediate issues compiled from the Audit report and submit a memorandum to the Board on how it will be addressed.

DD-4. Review of Construction Services Minor Projects Bid No. 2014-35-FC (Received)

Motion was made by Mrs. Rupert, seconded by Mrs. Rich Levinson and carried,

to receive Review of Construction Services Minor Projects Bid No. 2014-35-FC. (9-0 vote)

In accordance with the 2014-2015 Audit Plan, we reviewed Bid No. 2014-35-FC Construction Services Minor Project for Various Locations (CSMP) for compliance with Contract Documents and School Board Policies. In addition, as part of our audit procedures, we reviewed three Applications for Payment submitted by URS Corporation Southern (Program Manager) for compliance with their approved contract.

See Supporting Docs for continuation of Summary Explanation and Background.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's January 22, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Mrs. Rich Levinson inquired about the dollar amount of the minor projects.

Mr. Reilly responded less than \$1 million.

Mrs. Rich Levinson voiced concern over the findings, how overage amounts are being paid and how notices to proceed are given before the proper certificate of insurance is in place. She asked why would this be occurring at all.

Mr. Messier responded that he cannot determine why the pay discrepancies happened. An item was presented to the Board regarding the K Schedule that the district has been paying that vendor against. There was a separate document with a slightly different pay scale that was routed for signature, which was identified by audit and they did the calculations based on that signed document. Mr. Messier stated that after consulting with legal, the item on the agenda is the document that would supersede. For a year's worth of service on a \$1.8 million contract is about \$5,000, a very small mistake.

Mrs. Rich Levinson inquired what has been implemented in going forward to make sure this does not happen again.

Mr. Messier responded that staff has made sure that all the documents are actually the same and then it is checked every month against those documents to make sure the invoices match. All those projects did have insurance when they started

but that insurance policy was not given to Risk Management. Mr. Messier said that because of that,

Risk Management is now a signator on the Notice to Proceed until Risk Management signs off. If he does not see the signature of the Director of Risk Management it does not move forward.

Mrs. Rich Levinson stated there should be a properly sequenced and organized process so that when permanent drawings are ready they can be issued for bid.

Mr. Messier said that for those items the Building department has been included and they will be included in all design reviews early on in the process, which will reap significant improvements in the process. These are not hard-bid numbers; the district only pays for the work that is actually needed, which is a slight difference than a bid job.

Mrs. Rich Levinson said she has a serious problem not having a hard bid on a threshold up to \$999,999. She requested that the Board review this and make a determination in moving forward.

Concurring, Mr. Messier stated that a review will be made to create opportunities for small minority businesses for everything under \$2 million in a hard bid/design-bid-build situation and over \$2 million in a design-build, in moving forward.

Mrs. Rupert requested further explanation of the Summary Explanation and Background, page 2.

Mr. Messier responded that at the time the final report was submitted staff had not yet made the changes. Since this time, staff has worked on controls with Risk Management.

Responding to Mrs. Rupert's inquiry about the project management companies, Jacobs and URS, Mr. Reilly said he has not been asked to do that and it is not in the audit plan at this time.

Mr. Runcie indicated that Jacobs is involved in a Needs Assessment project that is managed by a district staff member and there is another program manager related to the bond. This is the current process and there may be a need to make modifications, which will be presented to the Board when it is completed.

DD-5. S. Davis & Associates, Inc. – Independent Accountant's Report on Applying Agreed Upon Procedures – Review of Workers' Compensation Transition to Self-Administration (Received)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to receive S. Davis & Associates, Inc. – Independent Accountant's Report on Applying

Agreed Upon Procedures - Review of Workers' Compensation Transition to Self-Administration. Mrs. Bartleman was absent for the vote. (8-0 vote)

In accordance with our 2014-2015 Audit Plan, S. Davis & Associates, P.A., ("SD&A") was engaged to assist The School Board of Broward County, Florida ("SBBC") with determining whether Imagine Clinical, LLC ("Imagine Clinical") completed the major components and deliverables outlined in the scope of service agreement between Imagine Clinical and the District. In general, Imagine Clinical was to assist the District with the transition to self-administration including the establishment of an in-house Workers' Compensation Business Unit (WCBU) designed and prepared to execute a Criteria-Based ModelTM (CBMTM) approach to workers' compensation. In addition to reviewing Imagine Clinical's deliverables, SDA also reviewed SBBC's budgetary objectives for administering the program.

See Supporting Docs for continuation of Summary Explanation and Background.

This report is intended to be used as a resource for management and staff. The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's January 22, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Mrs. Freedman requested staff to provide a nine (9) months snapshot of the claim counts from the year prior to the district having the model in place and nine (9) months within the past year, same time frame in order to compare the realized savings.

Mrs. Rupert requested that staff provide the contractual compensation for year 2006 - \$180,000 and in year 2013 - \$650,000, with Imagine Clinical. She questioned the dramatic increase and whether the district pays for any duplication of services.

DD-6. McGladrey, LLP – Auditors' Reports Required by the Office of Management and Budget (OMB) Circular A-133 (Single Audit Report) for the Year Ended June 30, 2014 (Received)

Motion was made by Dr. Osgood, seconded by Mrs. Rupert and carried, to receive McGladrey, LLP – Auditors' Reports Required by the Office of Management and Budget (OMB) Circular A-133 (Single Audit Report) for the Year Ended June 30, 2014. Mrs. Bartleman was absent for the vote. (8-0 vote)

The School Board's external auditor, McGladrey, LLP, completed their Single

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Audit report in accordance with OMB Circular A-133 for the Year Ended June 30, 2014. The Schedule of Expenditures of Federal Awards (the Schedule) presents the activity of all federal award programs for The School Board of Broward County, Florida for the year ended June 30, 2014. Federal awards received directly from federal agencies, as well as federal awards passed through other governmental agencies are included in the schedule. Federal financial assistance expenditures are reported in the general purpose financial statements as expenditures in the Special Revenue Fund. The total expenditures of federal awards amounted to \$264,975,982. There were no findings or questionable costs reported for the fiscal year ended June 30, 2014.

This report is intended to be used as a resource for management and staff. The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's January 22, 2015 meeting.

The source of funds to perform the Single Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Agenda Items DD-6 and DD-7 were motioned concurrently.

No discussion was held on this item.

DD-7. McGladrey, LLP – Management Letter for the Year Ended June 30, 2014 (Received)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to receive McGladrey, LLP – Management Letter for the Year Ended June 30, 2014. Mrs. Bartleman was absent for the vote. (8-0 vote)

The School Board's external auditor, McGladrey LLP completed their Management Letter ("the Report") for the year ended June 30, 2014. The Management Letter identified certain matters involving the District's internal control structure and its operations related to User Access Reviews, Restorations, Review of Accounts Receivable & Due From Other Governments and Self Insurance Accounting and Reporting and contains recommendations relative to those matters. In addition, five prior year observations to improve financial management were addressed and are no longer relevant.

This report is intended to be used as a resource for management and staff. The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's January 22, 2015 meeting.

The source of funds to perform the Management Letter was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

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Minutes of Regular Meeting Page 41 of 62 Agenda Items DD-6 and DD-7 were motioned concurrently.

No discussion was held on this item.

EE. OFFICE OF STRATEGY & OPERATIONS

EE-1. Bid Recommendation of \$500,000 or Less – 15-038R – Employment/Income Verification and Unemployment Compensation Administrative and Cost Control Services (Approved)

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the recommendation to award for the above contract. Contract Term: February 19, 2015, through June 30, 2018 (3 Years, 4 Months); User Department: Employment Services (formerly Personnel Records); Award Amount: \$60,000; Vendor(s) Awarded: Strategic Cost Control, Inc., d/b/a Corporate Cost Control, Inc.; M/WBE Vendor(s): A.M. Gonzalez (Hispanic American). (9-0 vote)

The School Board of Broward County, Florida (SBBC) received three (3) proposals for 15-038R - Employment/Income Verification and Unemployment Compensation Administrative and Cost Control Services: Barnett Associates, Inc.; Corporate Cost Control, Inc.; and TALX/Equifax.

See Supporting Docs for continuation of Summary Explanation and Background.

A copy of the RFP documents are available online at: <u>http://www.broward.k12.fl.us/supply/docs/contracts/15-038R Unemployment</u> <u>Comp Services.pdf</u>.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The estimated financial impact will be \$60,000 for the 3-year, 4-month contract term. **See Supporting Docs for continuation of Financial Impact.**

Mrs. Good inquired about the reference to M/WBE vendor and Corporate Cost Control, Inc. contributing \$500 annually for scholarships to minority students through the Broward Education Foundation and who will be the responsible party in monitoring the contribution.

Mrs. Crenshaw indicated this scenario is not a new practice but it is the first time it has been included on this particular bid. The Benefits department has been able to negotiate vendors making contributions toward the district's scholarship program.

Dildra Martin-Ogburn, Ph.D., Director, Benefits & Employment Services, concurred that staff has been able to negotiate that practice into the contracts to be able to support minority students through the Broward Education Foundation. She indicated that she will share the current process that is utilized within Benefits with Lula P. Taylor, Supervisor, Personnel Records, who will be the responsible party.

Responding to Mrs. Rupert's inquiry about an eight (8) months delay, Mrs. Taylor indicated that the district utilized a previous vendor for five (5) years and there was two (2) one-year extensions on the current contract. It was determined that the market had changed and a better deal was secured, and it still allowed the current vendor to still provide the service.

EE-2. Bid Recommendation of \$500,000 or Greater - 15-087T - Refuse Services (Postponed)

Motion was made by Mrs. Rupert, seconded by Dr. Osgood, to approve the recommendation to award for the above contract. Contract Term: February 19, 2015, through February 28, 2018, 3 Years; User Department: Physical Plant Operations, Environmental Conservation/Utility Management; Award Amount: \$1,515,000; Vendors Awarded: Progressive Waste Solutions of Florida, Inc. (Primary Vendor); Republic Services of Florida; Limited Partnership (First Alternate Vendor); and Waste Management Inc. of Florida (Second Alternate Vendor); M/WBE Vendor(s): None. This motion was superseded by a Motion to Postpone (page 46). Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

The School Board of Broward County, Florida (SBBC) received eight (8) bids for Bid 15-087T - Refuse Services. The bidders were: Great Waste and Recycling Service, LLC; A. J. Panzarella, LLC; Progressive Waste Solutions of Florida, Inc.; Republic Services of Florida, Limited Partnership; Southern Waste Systems, LLC; Sunshine Recycling Services of S.W. Florida, LLC; Waste Management Inc. of Florida; and Waste Pro of Florida, Inc. This Bid will be used to provide refuse services for the cities of Fort Lauderdale, Dania, and Hollywood. The remainder of the cities within the county have sole source refuse franchises.

A copy of the bid documents are available online at: <u>http://www.broward.k12.fl.us/supply/docs/contracts/15-087T Refuse Services.pdf</u>.

The estimated financial impact will be approximately \$1,515,000 over a three (3) year period; funds that have already been budgeted and will be managed by the PPO Environmental Conservation/Utility Management Department. The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

Mrs. Good referred to the statement in the Executive Summary, the City of Hollywood has entered into an exclusive franchise. She said if the number of school sites decrease, the vendor will no longer be able to collect refuse from the schools within the City of Hollywood. Mrs. Good inquired whether the agreements provide flexibility.

Mr. Messier stated the agreement is itemized and allows the flexibility to take on the service or not take the service, or in in the future if the district changes the manner of garbage service.

Mrs. Good stated the City of Hollywood already has that exclusivity and inquired why this is still part of this agreement.

Mr. Messier stated the specific point in time needs to be determined, where that becomes effective.

Mrs. Good referred to the Executive Summary, Performance indicators included: 1. Any change(s) in service require the approval of the Manager, Energy Conservation and Utility Management, or his/her designee. She inquired what kind of changes are being considered.

Mr. Messier stated this is to control the refuse collection so they do not change the days of service and it prevents them from making changes without the district's approval.

Mrs. Good suggested revising this section to have the approval of the Chief Facilities & Construction Officer and requested the Board Attorney to review this.

Mrs. Good referred to the Recommendation/Tabulation, and inquired why Item 56 will not be awarded.

Mr. Messier responded that clarification will subsequently be provided on Item 56.

Mrs. Good suggested a deferral of the item.

Ms. Korn inquired, based upon there not being a contract but the Executive Summary indicates his/her designee, how is this change captured when the Board item is signed.

Mr. Carland advised if there is going to be a separate contract or if the bid documents are going to, along with the Board's approval, serve as the agreement.

Mr. Messier said there was not a separate contract, it was just the RFP serving as documents and it was considered as a utility service in the past.

Ms. Korn said in the event that changes hands, someone will refer to the document. If the document says either/or, the preference by the Board is to do that, she would rather have direction on the document and how it gets enforced long-term.

Mrs. Good's inquired whether the bid documents included language regarding cancellations and whether there was an agreement included in a prior item to the Board.

Mr. Messier responded it is still for convenience; the Board still reserves that. There is convenience and default spelled out in the contract.

Mrs. Crenshaw stated there has been never been an agreement on this bid. This was paid as a utility bill directly to Vendor Bills and a pay-to-payment is sent as it comes in.

Mrs. Good stated the most protection for the Board is to have an agreement that can address the various particulars of what can arise within a three-year span. Mrs. Good said she views this very different than a utility bill.

Mrs. Freedman inquired about the differences with this contract versus the previous contract with Progressive Waste Solutions.

Remarking that there is no difference, Mrs. Crenshaw said the contract was expiring and there is a slightly higher premium on the new bid; a lower rate was not given. The average was \$33,000 a month and now the payment will be \$42,000. Mrs. Crenshaw informed that there are no M/WBE vendors on this bid.

Mr. Messier indicated that fuel costs is the final driver in the cost of disposal services, which does not go down and continues to get more expensive. Refuse companies have to pay larger fees to dispose of materials. Mr. Messier informed that the funds are currently budgeted and this is part of the district's energy budget which is a very large number. This overage, although it is a large percentage specific to refuse, is a small percentage of the energy budget.

Motion to Table (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to table the agenda item until later in the meeting. (9-0 vote)

A vote was taken on the Motion to Table. Following the action of Agenda Item FF-2, the following discussion continued by way of motion by

Mrs. Rupert and seconded by Mrs. Brinkworth.

Mr. Messier informed the Board that this would only apply for residential and the amounts would still be the same. Remarking that there are concerns about the agreement, Mr. Messier said he would like the opportunity to review with the legal department to ensure everything is included, and subsequently bring back the item in one month.

Motion to Separate (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to separate Agenda Items EE-2 and EE-3. Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

A vote was taken on the Motion to Separate.

Referring to Agenda Item EE-2, Mrs. Good offered a motion to table to the next Board meeting.

Motion to Postpone (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to defer Agenda Item EE-2 to the March 17, 2015 Regular School Board Meeting. Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

A vote was taken on the Motion to Postpone.

EE-3. Bid Recommendation of \$500,000 or Greater – 15-077B – Can Liners and Compactor Bags (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the recommendation to award the above bid. Contract Term: February 19, 2015, through December 31, 2017, 2 Years, 10 Months; User Department: Various Locations; Award Amount: \$1,600,000; Vendor(s) Awarded: Calico Industries; Interboro Packaging Corporation; and Morven Industries, Inc.; M/WBE Vendor(s): Interboro Packing Corporation (Caucasian Female). Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

The School Board of Broward County, Florida (SBBC) received ten (10) bids for ITB 15-077B, Can Liners and Compactor Bags and is recommending an award to three (3) vendors.

Can liners and compactor bags are essential to the District in maintaining a healthy and safe environment. To eliminate possible hazardous conditions or safety concerns, it is imperative that garbage and debris is removed from the

premises daily.

A copy of the bid documents are available online at: http://www.broward.k12.fl.us/supply/docs/contracts/15-077B- Can Liners and Compactor Bags.pdf.

The estimated financial impact will be approximately \$1,600,000 over two (2) years, ten (10) months. The funding source will come from school and department operating budgets. The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

A vote was taken on Agenda Item EE-3, which was separated from Agenda Item EE-2.

EE-4. Bid Recommendation of \$500,000 or Greater – 15-056C – Intercom, Master Clock, Scoreboard and Sound System Service, Equipment, Parts and Accessories (Catalog) – Rebid (Approved)

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the recommendation to award Bid 15-056C. Bid Term: February 19, 2015, through February 17, 2018, 3 Years; User Department: Physical Plant Operations; Award Amount: \$1,625,000; Vendor(s) Awarded: Music Arts Enterprises; NDR Corporation; Prosound Inc.; Rauland-Borg Corporation of Florida; and Troxell Communications; M/WBE Vendor(s): None. (9-0 vote)

The School Board of Broward County, Florida, received five (5) bids for Intercom, Master Clock, Scoreboard and Sound System Service, Parts and Accessories (Catalog). This Bid is being awarded to a pool of suppliers deemed as responsive and responsible bidders, offering the greatest single-fixed percentage discount from manufacturer's suggested retail price list (MSRP).

This is a term bid made available for the purchase, installation, and repair of the various standard operational equipment located in the schools to facilitate their day-to-day operations.

A copy of the bid documents are available online at:

http://www.broward.k12.fl.us/supply/docs/contracts/15-056C - Re-Bid - Intercom, Master Clock, Scoreboard and Sound.pdf.

The estimated financial impact will be \$1,625,000; funding for this service is included in the capital budget. Other funding sources in the District's budget may be used if the project and/or work order is included in a school or department budget.

No discussion was held on this item.

EE-5. Bid Recommendation of \$500,000 or Greater – 15-086T – Animal Control Services (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the recommendation to award for the above contract. Contract Term: February 19, 2015, through March 31, 2018, 3 Years, 1 Month; User Department: Physical Plant Operations (PPO), Grounds Department; Award Amount: \$561,000; Vendor Awarded: Critter Control; M/WBE Vendor(s): None. Mrs. Freedman and Dr. Osgood were absent for the vote. Mrs. Good and Mrs. Rupert voted "no." (5-2 vote)

The School Board of Broward County, Florida (SBBC) received three (3) bids for Bid 15-086T - Animal Control Services. The bidders were: Beach Environmental Exterminating; Critter Control; and Orange Pest Control & Services, Inc.

The bids received from Beach Environmental Exterminating and Orange Pest Control & Services Inc., had to be rejected due to not having the required euthanasia certification (see Bid Rejection Sheet). The Euthanasia Certificate ensures that the Awardee's staff has been trained in the humane treatment of the animals. This Bid will be used to provide animal control services for all SBBC facilities.

A copy of the bid documents are available online at: <u>http://www.broward.k12.fl.us/supply/docs/contracts/Bid 15-086T Animal Control</u> <u>Services.pdf</u>.

The estimated financial impact will be approximately \$561,000 over a three (3) year period, which will come from funds that have already been budgeted and will be managed by the PPO Grounds Department. The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

Mrs. Good inquired why the district would be paying an entity to take a dog or cat away when there are services that can do this. She understood this service would apply to wild animals, such as raccoons and foxes.

Mrs. Crenshaw responded that it would apply more for raccoons and opossum and similar types of animals and the dogs and cats were an additional item, in the event it is needed.

Mrs. Good stated she was not comfortable with the inclusion of cats and dogs.

Mr. Woods stated it is at the Board's discretion or recommendation, and the dogs and cats can be removed from the agenda item. The item is all encompassing as

cats and dogs can potentially be dangerous and can potentially be a nuisance.

Mrs. Good stated that this service was already bid and legally the district needs to ensure there will not be a problem. Understanding the necessity to have this service, dogs and cats could be lost pets.

Ms. Korn noted that in the Bid Tabulation there is no pricing for euthanasia of dogs. The only animal that is listed under pricing for euthanasia was for trapped pigeons.

Mr. Woods suggested tabling the agenda item until later in the meeting, so the user department can answer the Board's concerns.

Motion to Table (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to table the agenda item until later in the meeting. Mrs. Freedman was absent for the vote. (8-0 vote)

Following the action of Agenda Item EE-3, the following discussion continued:

Mr. Messier informed that because the district has to deal with potential pests on the school sites, including a feral cat or a dog, they would fall under pest control.

Ms. Korn stated the concern was in the removal of those animals.

Mrs. Good stated that animal control will come out to a site at no charge and the district should not be paying a vendor to remove a cat or a dog, unless the dog is rabid. It does not specify on the item.

Mr. Messier responded that it comes down to how it is managed; if it is a dangerous animal, pest control is called, if it is a rabid dog, et cetera. If it is a dog that is lost in the neighborhood the appropriate party needs to be called. Mr. Messier stated it is a judgment call by the school who is requesting the service. He said it would be a problem if someone mischaracterizes an animal. Staff can do a better job of communicating to the school that they have an option and also, work with the pest control vendors, even if they do come out and trap the animal. If the animal is not a danger, they can return it to Animal Control. Mr. Messier further stated it must remain in the bid as a safety mechanism for emergencies and a better job communicating to schools is necessary about when they use pest control and when they do not use pest control.

Remarking that she did not want the district to pay for a service when it is not needed, Mrs. Good requested staff to communicate to schools via a flyer concerning when to administer the Animal Control services.

The following individual addressed this item:

Ronald Barish

Ms. Korn stated there will not be euthanizing of cats and dogs, just capturing and relocating them.

Mrs. Rich Levinson referred to the Supplier/Product Evaluation Form and expressed concern with district staff filling out the form. The end users, for example, an Operations Manager or Assistant Principal in a high school, should assess the goods and services before the district awards bids. Mrs. Rich Levinson suggested a sampling rotation at schools to find out if the vendors are performing their services in the correct manner.

A vote was taken on the item.

EE-6. Recommendation for Additional Spending Authority – 29-053T– Inspection and Repair of Fire Sprinkler Systems (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve an increase in spending authority for the above contract. Contract Term: October 1, 2008, through June 30, 2015, 6 Years, 9 Months; User Department: Physical Plant Operations; Award Amount: \$2,000,000; Vendor Awarded: Simplex Grinnell, LP; M/WBE Vendor(s): None. (9-0 vote)

The School Board of Broward County, Florida, approved a contract award for Inspection and Repair of Fire Sprinkler Systems to Simplex Grinnell, LP on September 23, 2008. The contract award was \$2,000,000. The current spending authority has not been exceeded, but additional spending is required to cover 2014-2015 expenditures. The additional funding will allow the Physical Plant Operations to perform the mandatory inspections and repair to the District's fire sprinkler systems, as required by law. This request is to increase spending authority by \$180,000.

A copy of the bid documents are available online at: http://www.broward.k12.fl.us/supply/docs/contracts/29-053T Inspection-Repair of Fire Sprinkler Systems.pdf.

The current recommendation is to increase the spending authority by \$180,000 for a total contract value of \$2,180,000 that will come from routine maintenance funding.

Agenda Items EE-6 and EE-7 were discussed concurrently.

Referring to Agenda Item EE-6, Mrs. Good stated there was reference regarding the potential for creating a new invitation to bid and inquired when this will occur.

Mrs. Crenshaw responded that staff is working on it now. This additional funding is get the district through the end of this term. Mrs. Crenshaw anticipated having the bid out before the end of June.

Referring to Agenda Item EE-7, Mrs. Good stated that \$600,000 is a substantial increase for a shorter period of time but there are no specifics as to what is moving forward to substantiate what is before the Board with regard to the increase.

Bob Krickovich, Local Education Agency (LEA) Coordinator, Risk Management, informed that the work deals with any construction, demolition, renovation that will occur. The funding is needed for the increase of work with the bond, renovation, roofing and painting projects, which need to be reviewed by consultants prior to any of the work occurring.

Mrs. Good noted the Board does not have any information regarding what that need is, other than being advised that it is for purposes of the bond. She stated the bond should not be the "buzz" word to justify an increase in the current contract. Mrs. Good requested some detail as to what the department feels is needed.

Mr. Runcie indicated that an estimation must have been used to come up with a number and said that staff will provide that information to the Board through memorandum.

Mr. Krickovich said that the estimate was derived from what occurred in the past and adding to that. It does not mean the entire amount will be spent; spending authorization is needed.

Mrs. Good said she did not have the comfort level that an accurate amount is presented. She stated that with the bond this amount could double.

Aston Henry, Director, Risk Management, responded that a breakdown, an estimation of what the monthly cost would be could be provided. What was spent on a monthly basis was approximately \$26,000.

Mr. Moquin suggested a motion to add additional spending authority to ensure there is adequate spending authority to keep the services moving forward. He said he will work with staff to take the projects that have been approved through the bond program and, in a similar fashion, try to project what type of environmental services would be associated with those in order to create a breakdown of how the \$600,000 is projected to be spent.

(See Motion to Amend below under Agenda Item EE-7).

EE-7. Recommendation for Additional Spending Authority – 12-034T – Miscellaneous Environmental Consulting Services

(Approved as Amended)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve an increase in spending authority for the above contract. Contract Term: November 1, 2011, through November 30, 2016, 5 Years; User Department: Risk Management; New Award Amount: \$1,550,000; Vendor(s) Awarded: Air Quest Environmental, Inc., Eco Advisors, LLC, and EE&G Environmental, Inc.; M/WBE Vendor(s): Air Quest Environmental, Inc. This motion was superseded by a Motion to Amend (page 53). (9-0 vote)

The School Board of Broward County, Florida, approved a contract award for Miscellaneous Environmental Consulting Services on November 1, 2011. The contract award was \$950,000. The current spending has not been exceeded, but additional spending is needed to cover 2015-16 expenditures. To date, \$930,000 has been expended of the original \$950,000. This request is to increase the spending authority by \$600,000.

A copy of the bid documents are available online at: <u>http://www.broward.k12.fl.us/supply/docs/contracts/12-034T Miscellaneous</u> <u>Environmental Consulting Svcs.pdf</u>.

The estimated financial impact will be approximately \$600,000; funding for this item is from the capital budget. The financial impact represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

Agenda Items EE-6 and EE-7 were discussed concurrently.

Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to amend to increase the spending authority to 50,000 - (950,000 + 50,000 = 1 million). (9-0 vote)

A vote was taken on the Motion to Amend, followed by a vote on Agenda Items EE-6 and EE-7.

EE-8. Direct Negotiations Recommendation of \$500,000 or Less – 55-069E – District Website Services (Approved as Amended)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to

approve the Direct Negotiations Agreement with School Website Solution, LLC. Contract Term: March 1, 2015, through February 28, 2018, 3 Years; User Department: Various; Award Amount: \$161,460; Vendor(s) Awarded: School Website Solutions, LLC; M/WBE Vendor(s): None. This item was revised to replace Exhibit Number 3, Recommendation Tabulation. This item was revised to replace Exhibit 3, Recommendation Tabulation. This motion was superseded by a Motion to Amend (page 55). Ms. Murray was absent for the vote. (8-0 vote)

This request is to approve the direct negotiation agreement with School Website Solutions, LLC (SWS) for District website services. School websites are essential to the District's communication and learning environment. The District's websites offer students, parents, and the community a portal to pertinent information about school activities, programs, and resources. The District had no standard methodology of branding, supporting, or maintaining school websites. On a voluntary basis, schools and administrative offices chose to use the free SWS system and currently have functioning websites.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The financial impact to the district will be \$161,460 for a three-year contract period. Budgeted funds will come from the Information & Technology General Fund.

Mrs. Good inquired about the potential impact the schools may have to advertise on the site while this change is being made.

Edward Hineline, Acting Chief Information Officer, and Director, Business Applications, indicated that advertising on the existing templates at the schools currently will be prohibited because the district will be paying the vendor monthly so that advertising will stop. What will not be prohibited, when moving the schools into the Browardschools.com domain then anything the district wants to do can be done.

Tracy Clark, Public Information Officer, stated that her department will work on the advertising component. Prior to the end of the original agreement, the agreement included that vendor going out and getting and managing those advertisements.

District staff is working on reviewing the list of schools with advertisement and reviewing the transition plan with Information & Technology so those schools can be transitioned over in a methodical manner. Ms. Clark said the goal is to ensure

that the schools do not lose any opportunity to generate revenue that could then go directly to the schools.

Mrs. Good stated those schools that changed their websites to be more streamlined with this vendor will not have any opportunities for any new advertisements because the vendor is no longer going to be doing that.

Responding affirmatively, Ms. Clark said while those sites are still in that external system.

Mrs. Good stated that the timeline seems lengthy and it should be expedited to ensure that schools have the opportunity to move from the SWS template into the IT template.

Mr. Hineline concurred with Mrs. Good that the agreement has a termination clause and if the process is expedited and some of the schools can be transferred quicker, there would be a cancellation with a 30-day provision.

Mrs. Good offered a motion to reduce the contract term for an 18 month period.

Mrs. Rich Levinson suggested changing the dollar amount along with the timeline.

Board Members and staff discussed the dollar amount of \$80,730, half of the original amount.

Mrs. Rich Levinson requested the amendment to be for 18 months and not to exceed \$85,000.

Mrs. Good concurred with that change.

Following Board discussion regarding the modification to the contract, Mr. Carland advised that the Financial Impact is an informational item that staff provides as part of the presentation of the recommendation and it does not have to be changed to adjust the contract.

The following amendment was restated:

Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rich Levinson and carried, to amend <u>Article 2 – Special Conditions</u>, 2.01 <u>Term of Agreement</u>, to reduce the three (3) year contract to an 18 months contract.

... Agreement shall commence on March 1, 2015 and conclude on February 28, 2018 August 31, 2016. (9-0 vote)

February 18, 2015

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A vote was taken on the Motion to Amend.

Mrs. Rich Levinson asked staff to convert the schools that presently have advertising first and have something in place immediately for them, so those schools do not have lost revenues and they can pursue those vendors or other vendors on their own and these individual schools do not lose revenue.

Ms. Clark indicated that during the time into the implementation of the program some schools were missing a small amount of revenue and over time the cost of operating the system absorbed any profits.

EE-9. Grant Applications – Post-Submission (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the submission of the following grant applications: Dr. Osgood was absent for the vote. (8-0 vote)

A. Bentley Systems STEM Scholarship Grant, \$500 (awarded)
B. Florida Agriculture in the Classroom Grant Program – Plantation Middle, \$500 (awarded)
C. Follett Challenge, \$30,000 (requested)

C. Follett Challenge, \$30,000 (requested)

See Supporting Docs for continuation of Requested Action.

Copies of the grant applications and Executive Summaries are available at the Board Members' office on the 14th floor of the K. C. Wright Administration Center and online via the Broward Public Schools eAgenda at: https://webappe.browardschools.com/eagenda/.

The potential positive financial impact if all projects are awarded is \$57,266 from various sources.

Mrs. Rupert recognized and congratulated Kristen Forman, 4th Grade Teacher and students of Tradewinds Elementary School for receiving the grant.

Mrs. Rich Levinson recognized and congratulated Merilyn Johnson, Math, Science and Gifted Department, for receiving the Purdue University/Motorola Solutions grants. She also recognized the \$30,000 Follett-Challenge grant that was obtained by Barbara Zaremby, Media Specialist, Coral Springs High School, who helped to make the media center an integral part of the school.

Ms. Korn recognized the schools and individuals for going above and beyond to apply for and have grants awarded, as indicated in the agenda item (indicated in the agenda item).

FF. OFFICE OF ACADEMICS

FF-1. BCPS Digital Classroom Plan - 2014-2015 (Not Approved)

MEMO TO VOTE DOWN

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth, to approve the Broward County Public Schools Digital Classroom Plan for submission to the Florida Department of Education. Dr. Osgood was absent for the vote. (8-0 vote)

To access the State FEFP Digital Classroom Plan Allocation, school districts are required to submit to the FLDOE a school board approved Digital Classrooms Plan (DCP) as per s.1011.62(12), F.S. The funds are included in the 2015 Adopted Budget and are allocated in the Information and Technology Department budget. The DCP submitted for approval is aligned to the technology component of the General Obligation Bond, the District Strategic Plan and the District Technology Strategic Plan. It provides to the FLDOE a comprehensive overview of Broward's technology and learning goals and supports plans currently underway to meet these goals. It was developed with input from Academics, Information and Technology, Talent Development and Research representatives. Broward proposes to use the DCP allocation for a K-12 Learning Management System (LMS), and related services.

Board items will be brought forward in reference to the LMS and services. The Digital Content Standards Sub-committee, the Digital Projects Workgroup and the Technology Advisory Committee approved to move forward the DCP.

There is no additional financial impact to the district. The \$2,368,534 has been allocated to the Information and Technology Department Budget.

Ms. Korn stated this item has been requested to be voted down and a vote in the affirmative is voting down the item.

FF-2. BCPS Digital Classroom Plan – 2014-2015 (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Broward County Public Schools Digital Classroom Plan for submission to the Florida Department of Education. **This item was revised to replace page 2 of the Summary Explanation and Background.** Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

To access the State FEFP Digital Classroom Plan Allocation, school districts are required to submit to the FLDOE a school board approved Digital Classrooms Plan (DCP) as per s.1011.62(12), F.S. The funds are included in the 2015 Adopted Budget and are allocated in the Information and Technology Department budget. The DCP submitted for approval is aligned to the technology component

of the General Obligation Bond, the District Strategic Plan and the District Technology Strategic Plan. It provides to the FLDOE a comprehensive overview of Broward's technology and learning goals and supports plans currently underway to meet these goals. It was developed with input from Academics, Information and Technology, Talent Development and Research representatives. Broward proposes to use the DCP allocation for a K-12 Learning Management System (LMS), and related services.

See Supporting Docs for continuation of Summary Explanation and Background.

There is no additional financial impact to the district. The \$2,368,534 has been allocated to the Information and Technology Department Budget.

Mrs. Rich Levinson indicated that her concerns at the previous Board meeting were relative to having more infusion and transformation. She noted the numbers have remained the same for infusion and transformation. Mrs. Rich Levinson stated, when something like this is going through year 2018, she would hope the infusion and transformation percentages would increase.

Brian Kingsley, Acting Chief Academic Officer, referred to page 7 of the Digital Classrooms Plan - Overview, and indicated an attempt was made to frontload the particular percentages, baseline and targets, with the actual rubric and delineation of what each of those references mean. Based upon the tremendous infusion of technology that will take place across the school system over the next two (2) years and aligning that with that matrix, the expectation for infusion and transformation is not just per teacher, it is actually an entire school to be classified in that area.

Mr. Kingsley stated, when looking at existing schools of pushing to having 10% at infusion and 10% at transformation, that is a schoolwide expectation. The district is not ready at the point across the system, but will be ready after the next three (3) to five (5) years.

Mrs. Rich Levinson stated the target goal is in three (3) years.

Mr. Kingsley said that within those three (3) years many of those will just be receiving the technology and the infrastructure to execute this for the very first time.

Mrs. Rich Levinson said currently there is 10% at the infusion and transformation level. She had a problem with staff indicating that none of the schools will be getting to that level in three (3) years, that are not already there. Mrs. Rich Levinson voiced concern that in three (3) years 80% of the schools will only be as high as the adaptation level. This is very low expectations and there should be

high expectations when talking about integrating this, as well as having high expectations for children.

Mrs. Rupert inquired whether this was vetted by the Technology Advisory Committee (TAC), and did they have any input and were they all on board.

Mr. Kingsley responded affirmatively.

GG. OFFICE OF HUMAN RESOURCES

GG-1. Re-opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Police Benevolent Association (PBA) effective July 1, 2014 – June 30, 2015 (Adopted)

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to adopted the amendments of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Police Benevolent Association (PBA) effective July 1, 2014. (9-0 vote)

For the 2014-2015 school year, this Agreement provides a 2.2% salary increase to the salaries and schedule of employees covered under the Police Benevolent Association (PBA) unit, effective July 1, 2014.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <u>https://webappe.browardschools.com/eagenda</u>.

The estimated financial impact for the 2.2% salary increase for employees will generate a total payroll cost of approximately \$28,556 for the 2014-2015 school year, including fringe benefits.

Lerenzo Calhoun, Employee Manager, Employee & Labor Relations, indicated that the ratified Collective Bargaining Agreement covers the detectives in the Broward Schools Police Department. Mr. Calhoun thanked the dedicated management team members and staff who worked with staff to achieve tentative agreements, including Dorothy Davis, Director, Employee & Labor Relations; Labor Attorney Doug Griffin, Esq.; Paul Carland, II, General Counsel; Amanda Bailey, Chief Human Resources Officer; Jeff Moquin, Chief of Staff; I. Benjamin Leong, Chief Financial Officer, who worked on the labor team.

Mrs. Davis thanked the Board for their continued support and direction, and leadership in achieving the agreements between the School Board of Broward County and the labor groups. The Superintendent was thanked for his leadership and support throughout the bargaining process.

The following individuals addressed the Board:

Richard Orzech, Broward County Schools Police Benevolent Association Gary Rowe, Broward County Schools Police Benevolent Association

HH. OFFICE OF THE GENERAL COUNSEL

II. OFFICE OF THE SUPERINTENDENT

II-1. EBS Lease Agreement with Sprint Spectrum L.P. (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the EBS Lease with Sprint Spectrum L.P. (9-0 vote)

SBBC has two EBS license groups that are used by BECON to broadcast video to the schools. New FCC guidelines require license holders to transition from fixed video service to mobile data service. This change by the FCC made the licenses attractive to wireless operators.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel, and will be executed after School Board approval.

See Supporting Docs for continuation of Summary Explanation and Background.

There is a positive financial impact, with total cash payments of **sectors** and additional reimbursements and service credits valued at **sectors** as outlined in the EBS Lease Agreement and executive Summary.

Mrs. Good, Mrs. Rich Levinson and Mrs. Rupert expressed gratitude to staff for their due diligence on this agreement.

Ms. Korn stated it is very exciting to be generating revenue with the district's resources.

The following individual addressed this item:

Ronald Barish

Ms. Clark praised Phyllis Schiffer-Simon, Ed.D., former Director/General Manager, BECON, for her efforts on this agreement, and for attending this meeting to support this item.

JJ. OFFICE OF FACILITIES AND CONSTRUCTION

JJ-1. Change Order #3 – Parkway Middle School – Balfour Beatty Construction, LLC – Phased Replacement – Project No. P.000133 (f.k.a. 0701-25-01) (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve Change Order #3, Parkway Middle School, Balfour Beatty Construction, LLC, Phased Replacement, Project No. P.000133, in the amount of \$215,300, 56 days. Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

Change Order #3, \$215,300, 56 days Parkway Middle School Balfour Beatty Construction, LLC Phased Replacement Project No. P.000133

Refer to Exhibits 1 and 3 for detailed information.

The source of these funds is identified in the Adopted District Educational Facilities Plan (ADEFP), Fiscal Years 2014-15 to 2018-19.

No discussion was held on this item.

JJ-2. Final Change Order – Final Acceptance/Release of Retainage – Parkway Middle School Lauderhill Balfour Beatty Construction, LLC – Phased Replacement Project No. P.000133 (f.k.a. 0701-25-01) (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the Final Change Order for Parkway Middle School in the amount of \$3,783,051 CREDIT (254 non-compensable days), and approve the Final Acceptance and Release of Retainage in the amount of \$563,746 for Balfour Beatty Construction, LLC, Phased Replacement, Project No. P.000133. Mrs. Freedman and Dr. Osgood were absent for the vote. (7-0 vote)

Final Acceptance/Release of Retainage – the Contractor, Balfour Beatty Construction, LLC, has completed the scope of their contract within the contract limits. Final Acceptance and Release of Retainage will occur upon execution of the General and Full Release of Lien by the Contractor.

The approval of the final change order will result in a positive financial impact of \$348,604, which will be added to the Capital Projects Reserve.

No discussion was held on this item.

KK. OFFICE OF FINANCIAL MANAGEMENT

LL. OFFICE OF PORTFOLIO SERVICES

Following the discussion on Agenda Item DD-3, the following Attorney-Client Session commenced at 2:03 p.m.

FIRST SESSION

Announcement by Chair

"The School Board of Broward County, Florida, will meet in an Attorney-Client Private Session (First Session) in accordance with Florida Statutes, Section 286.011(8), today February 18, 2015, 12:45 p.m. The Attorney-Client Session will be held in the Board Room of the first floor of the Kathleen C. Wright Administration Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

"The purpose of this Attorney-Client Session is for the School Board and Counsel to discuss pending litigation relative to the following cases: (1) DiPompeo Construction Corporation vs. The School Board of Broward County, Florida vs. Walters Zackria Associates, PLLC., Case No.: 11-015328 (03), before the Circuit Court of the 17th Judicial Circuit in and for Broward County, Florida. A Certified Court Reporter will record the entire session.

"The following persons will attend the Attorney-Client Session: Present were: Chair Donna P. Korn, Vice Chair Dr. Rosalind Osgood; Members Robin Bartleman, Heather P. Brinkworth, Abby M. Freedman, Patricia Good, Laurie Rich Levinson, Ann Murray, Nora Rupert; Superintendent Robert W. Runcie; 70n Michael Kendrick, Esq., Thomas C. Cooney, Esq.; and J. Paul Carland, II., Esq.

SECOND SESSION

"The School Board of Broward County, Florida, will meet in an Attorney-Client Private Session (Second Session) in accordance with Florida Statutes, Section 286.011(8), today February 18, 2015, at the conclusion of the First Session, which is scheduled to commence at 12:45 p.m. The Attorney-Client Session will be held in the Board Room of the first floor of the Kathleen C. Wright Administration Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

"The purpose of this Attorney-Client Session is for the School Board and Counsel to discuss pending litigation relative to the following case: T&G Corporation, D/B/A T& G Constructors vs. The School Board of Broward County, Florida, Case No.: 12-05372 (02), before the Circuit Court of the 17th Judicial Circuit in and for Broward County, Florida. A Certified Court Reporter will record the entire session.

"The following persons will attend the Attorney-Client Session: Present were: Chair Donna P. Korn, Vice Chair Dr. Rosalind Osgood; Members

Robin Bartleman, Heather P. Brinkworth, Abby M. Freedman, Patricia Good, Laurie Rich Levinson, Ann Murray, Nora Rupert; Superintendent Robert W. Runcie; Jon Michael Kendrick, Esq., Thomas C. Cooney, Esq.; and J. Paul Carland, II., Esq.

"Telephone Conferencing or other telecommunications technology may be used in the conduct of this Attorney-Client Session to permit absent Board Members to participate and to be heard by other School Board Members and Counsel."

The Attorney-Client Sessions concluded at 2:40 p.m. The School Board Meeting resumed at 2:45 p.m.

Adjournment This meeting was adjourned at 6:40 p.m.

RT